

physical expansion has been undertaken." Governor Frank Carlson of Kansas.

Discussing the sales tax of Michigan, Governor Kim Sigler said, "The approval of the so-called sales tax diversion has taken away a major share of the State's chief revenue and placed it in the hands of the schools and local units of government. Under the amendment the schools may receive upwards of a total of one hundred sixteen million dollars a year—a sum far in excess of the wildest dreams of the most enthusiastic school supporter but a few weeks ago. Many townships, villages, and cities will receive moneys without any relationship to their needs. This condition presents a lopsided financial picture, and we find ourselves faced with this question—Can we continue the present State services and operate the government at its present level without the adoption of new taxes?"

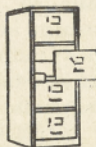
Governor Charles M. Dale of New Hampshire made some comments on personnel problems. "In the last year the state has faced real problems with respect to personnel. You know the value of experienced help . . . To retain experienced help in the state service it

has been necessary to adjust compensation. That has been done for the approximately 2500 classified employees of the state government . . . The increases in classified pay ranges are reflected in the budget estimate for the next two years. They do not affect the annual increments of increase provided by law . . . Reasonable increases are essential if we are to maintain a high standard of service, and will have my approval . . ."

"The largest task before us," declared Governor Thomas Dewey of New York, "is, of course, the maintenance and improvement of the State's ser-

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