

## Messages of the Governors to 1947 State Legislatures

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The following excerpts from the legislative messages of various Governors gives an interesting glimpse into the problems of other state governments.

"A constructive plan and such operation as will improve the conditions now existing in the state hospital and at the schools for the blind and deaf . . . should be provided—as far as is needed and as far as our financial ability will permit," said Governor Ben Laney of Arkansas.

"Over a period of years careful consideration has been given to the subject of Personnel Classification. For a number of reasons I have reached the conclusion that a classification of positions of State employees is not only desirable but would prove to be a distinct advantage to the State, as well as to the employees . . . A higher level of employee morale and increased efficiency would result from such a classification system . . ." Governor Walter W. Bacon of Delaware.

"The Public Employes' Retirement Fund, which was enacted into law by the 1945 session of Legislature . . . has done wonders in raising the morale in our many state institutions . . . The

total employees participating at this time is in excess of eight thousand. I believe that this retirement fund act has done much and will do more, toward raising the type of public service to which the citizens are entitled . . ." Governor R. F. Gates of Indiana.

"Extensive surveys have been made by the legislative council and plans and recommendations drawn for the repair of the buildings which house our state schools, hospitals and correctional institutions. In some instances it has been decades since any semblance of

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