

BOARD OF DIRECTORS MEETING

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amending the law. He suggested that all state employees covered, by the exception to the law, be omitted, and that a new amendment including all state employees be written into the law. A motion was adopted referring the matter to the Legislative Committee to work out an amendment to conform to the resolution.

It was the opinion of the members that we should take no action on the matter of blanketing in of all employees with conditional status under Civil Service. If such a bill is introduced, it was decided that we make it known that this particular bill is not our bill. It was agreed that the principle of the Civil Service Law regarding veterans should be upheld.

Mr. DeFrance, chairman of the Law and Legislation Committee, named the other members of his committee. They are: Claude M. Johns, W. F. Leary, Floyd Query and Bob Glenn.

Virgil O'Neil, chairman of the Public Relations Committee, submitted the following names as members of his committee: Elizabeth Dotson, Ellis H. Jones, Cecil Head and Max F. Rogers.

The matter of revising the contract to be submitted to our legal counsel was discussed and the proper corrections made.

It was suggested that all chapters be notified of the extent of our legislative program and that each item involved be submitted with basic reasons so that the chapters will be able to talk to their various legislators and enumerate just what we are doing.

A letter from the U.C.C. in Portland was read. It requested a charter be granted employees of that department for affiliation with the Oregon State Employees Association. A motion was adopted that a charter be granted this group.

The topic of publicity was discussed and it was decided that this should be

left up to the Director of Public Relations, to be sanctioned by the Executive Secretary.

Mr. Stewart told of his trip to Eugene to instigate a chapter at the University of Oregon. He told the members that his progress had been favorable and that he hoped to have something definite in the very near future.

There being no further business the Board of Directors meeting adjourned.

 POSTWAR WAGE AND SALARY ADJUSTMENTS: *California*

In June of 1946 the State Personnel Board, an administrative body, took two salary actions affecting state employees. The first was incorporating a \$25-20 emergency salary adjustment into the base salary ranges for state employees. All employees who received a salary base of less than \$300 had a \$25 war emergency added to their base. All employees who received a base salary of over \$300 had a \$20 war emergency adjustment added to their range. The original \$25-20 war emergency authorization was made by the Legislature prior to December, 1945.

At this time the State Personnel Board also approved a \$10 salary adjustment for all state employees whose base salary range was under \$400. Both of the above salary adjustments are now part of the permanent salary structure.

The State Personnel Board has established a pay staff that devotes its time to studying and recommending adjustments for state classifications that are out of line with prevailing rates being paid for comparable positions in California. This study has resulted in adjustments for more than 560 state classes this year. At the present time there are no general statewide salary adjustments under study, but individual classes are still receiving attention. *Wartim and Postwar Pay Adjustments for State Employees*. Council of State Governments. October, 1946.