

EQUAL PAY LEGISLATION RECOMMENDED

In his opening address to the Thirteenth National Conference of Labor Legislation held in Washington, D. C. on December 2, 3, and 4, Secretary of Labor Schwollenbach stated that "the great demand for women workers today raises anew the threat which their traditionally lower wage rates offer to pay levels of male workers. Furthermore, those rates are basically unfair to women doing substantially the same work as men. I'll repeat what I said a month ago to a group of women union representatives meeting with the Women's Bureau: The United States Department of Labor is unwavering in its opposition to discrimination as between employees. Seven states have already taken the lead in equal-pay legislation. And the economic outlook again would seem to call for further efforts on the part of other States next year."

W. E. Kimsey, Oregon State Labor Commissioner, was a member of the conference Committee on Regulation of Wages and Hours. That committee included in its report the following recommendations regarding equal pay: "To safeguard wage levels for all workers, particularly in view of a possible recession in employment, the committee regards it imperative that the principle of equal pay for women be supported and extended by every possible means.

To strengthen collective bargaining in the field, both Federal and State legislation should be passed. The committee recommends adoption of additional State legislation providing for equal pay for jobs of comparable skill.

"In addition to efforts to secure legislation, the committee recommends extension of the principle of equal pay as rapidly as possible through collective bargaining and industrial practice."

If things are not going well with you, begin your effort at correcting the situation by carefully examining the service you are rendering, and especially the spirit in which you are rendering it.

—Roger Babson

Even if you're on the right track, you'll get run over if you just set.

—Highways of Happiness

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