

## O.S.E.A. LEGISLATIVE PROGRAM

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on legislative appropriations made for two years in advance of actual needs. Conditions now change rapidly, and accurate foresight is difficult in budget making. California has for several years included such a fund in its legislative appropriations.

## 8. Increased Salaries for Elective Officials

To support any bill which proposes to reasonably increase the salaries of the Governor, other elective officials, appointive officials and others not included in the classified service under the Civil Service Act.

The O.S.E.A. has been criticized for its position on this matter, but all who fill these positions are employees of the State. The Association is pledged "to promote the welfare of state employees in all ways compatible with the best interests of the State." In government service as elsewhere, one receives pretty much the value one is willing to pay for. Oregon is fortunate to have had so many fine men in its important offices. To insure having more officials of high calibre in these positions of trust and responsibility

and to give them a fair remuneration, the monetary compensation should be increased commensurate with the dignity and duties of the office.

Our present situation is revealed when we compare our Governor's annual salary of \$7500 with the \$12,000 paid our representatives to Congress. Surely the Governorship of this state carries duties and responsibilities at least equal to those of our Congressional representatives! Comparisons of many other salaries in this state with those paid for comparable positions in federal service and neighboring state governments discloses the disparity of present salaries set by law in Oregon.

## 9. Tax Measures

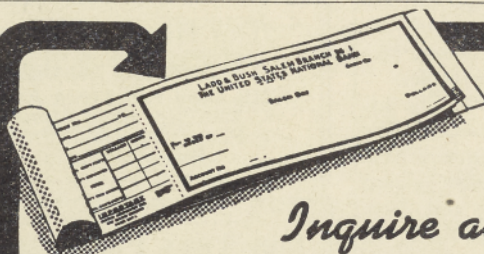
We would evade our responsibilities as employees in the public service and our duties as members of the O.S.E.A. if we were not willing to take positive  
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## Pade's Coffee Shop

A Good Place to Eat

1241 State St.

Salem, Oregon



## Inquire about SPECIAL CHECKING ACCOUNT

- ★ NO MONTHLY SERVICE CHARGE!
- ★ NO MINIMUM BALANCE REQUIRED!

*Ask for Details*

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