

not only the official policies of the Association and its officers but also the opinions of every member of every chapter. They are anxious to have your expression of opinions about Association policies, state service, retirement, civil service, wages, working conditions, etc. They are asking you also to submit articles and information which will be timely for publication in the magazine. The magazine staff and Association officers want and need your encouragement and contributions.

Send all communications to the Oregon State Employees Association, 141 Pacific Building, Salem. Material must be received by the 7th day of March, May, July, September and November.

SIX DAY SERVICE WITH FIVE-DAY WEEK FOR CITY EMPLOYEES

Excerpt from *The American City*
February, 1941

City employees of Saginaw, Mich., are working under an arrangement which combines the five-day week with Saturday service to citizens, the International City Managers' Association states. All salaried employees of the Michigan city now have three out of every four Saturdays off and the City Hall offices which have contact with the public maintain skeleton forces on Saturday morning. Regular work hours are from 8 to 5 o'clock, with an hour for lunch five days a week. Each employee works every fourth Saturday.

Under the new scheme, all employees work the same number of hours a month as before. *More work is accomplished*, city official say, because of an earlier start each day (8 o'clock instead of 8:30), and employees have a longer week-end for rest and recreation. *There have been no complaints from citizens*; instead, officials say there have been favorable comments because of the convenience of having city offices open at 8 o'clock six days a week.

COVER PICTURE

By E. A. Rostell

Borne by the sea from the coast of far-off Japan, where it had broken away from a fishing net, this glass ball float came to rest on an Oregon beach following a journey of an estimated seven years across the Pacific. During this time barnacles had attached themselves to the float for a free ride.

The ball, the white surf and the sand offered unusually artistic composition which could not be resisted by Ralph Gifford, Highway Commission Travel Information photographer. Mr. Gifford's scenic pictures long ago achieved national recognition for their artistry.

A five-day, 37½ hour week has been instituted in New York state departmental offices. While offices will be open on Saturday, they will be manned by skeleton staffs, and employees on duty will receive compensatory time off.—*Civil Service Assembly Newsletter*, Dec. 1946.

TWO NEW CHAPTERS WELCOMED

The granting of charters to two new O. S. E. A. chapters was announced in December. This news was welcomed with enthusiasm by officers and members of the other chapters.

Chapter 30, which is named the Success Chapter, includes members of the Portland branch of the Unemployment Compensation Commission. Jack Norton was elected president and M. Fenseth, secretary.

Chapter 31, the Public Welfare Commission Chapter, was presented with an O. S. E. A. charter at the first chapter meeting on January 23. A representative of the Association attended the meeting to welcome these new members. Mary De Santis was chosen to serve as president. Duties of the secretary will be handled by W. D. Clarke.