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from service, and blanketing in of conditional employees took away the veterans preference for jobs. The report of the committee was adopted.

The following resolution was presented by Elizabeth Dotson:

**NOW, THEREFORE, BE IT RESOLVED**, that the Oregon State Employee Association adopt a policy of favoring equal allocation of salary ranges among professional classifications of equal responsibility, educational requirements and experience.

The resolution was passed.

This was the conclusion of the committee reports, and the matter of unfinished business was the next on the agenda for discussion.

It was suggested by Mr. DeFrance that the original petition on "bargaining rights," which is now on file with the Governor, be withdrawn and another substituted omitting the words "National Labor Relations Act." The General Council directed that this be done. NOTE: Attorney General's opinion since the General Council says that any contract between state and state employees is unconstitutional.

The next matter of unfinished business was the subject of "honorary memberships." It was suggested that

the Board of Directors appoint a committee of three to present to the next General Council the names and recommendations of candidates for honorary membership. The members of this committee would receive the names of the various likely persons, investigate their meritorious service and present their names to the delegates to be voted upon. The procedure was adopted by the General Council.

The following resolution was presented for adoption:

**NOW, THEREFORE, BE IT RESOLVED**, that at each General Council five (5) persons be allotted honorary membership in the Oregon State Employees Association.

Resolution was adopted unanimously. A motion was adopted that the four names which had been presented to this General Council be notified of their election to honorary membership:

J. R. Chambers, Chairman, Civil Service Commission

George K. Aiken, State Budget Director

W. C. Schappel, Chairman, State Retirement Board

Hon. Earl Snell, Governor of the State of Oregon.

A vote of thanks was extended to Forrest V. Stewart, Executive Secretary, for the monthly reports that he

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