

discriminates among the employees as a whole, and

WHEREAS, the purpose of Civil Service is to equalize prior inequities and to treat all impartially and without favor,

NOW, THEREFORE, BE IT RESOLVED, that the Civil Service Commission be petitioned by the Association to review this matter and effect a change in the Rules to provide as follows:

"That the sick leave credit available to each employee as of November 1, 1946, be such as would have accrued to the employee by applying the credit of one (1) day sick leave per month of employment to all prior service rendered by the employee, subject to adjustment for all recorded sick leaves taken subject to the maximum allowance of ninety (90) days."

This resolution passed unanimously.

A resolution was received from Klamath Falls Chapter No. 12 recommending that vacation for state employees conform to those in Federal Service.

It was the opinion of the committee that this resolution do not pass, due to the fact that it was an inopportune time to amend the Civil Service rules

and regulations, and the request of the committee was upheld.

Evergreen Chapter No. 28 submitted a resolution relative to the removal of the 48-hour law and its inequities.

After considerable discussion the committee recommended that the resolution do not pass, because this particular situation had previously been included in another resolution. The general consensus of opinion favored heartily the purpose of the resolution.

The committee report was adopted, and the resolution did not pass.

Adjourned for lunch until 1:30 P.M.

The meeting was called to order by the President and the report of the Working Conditions Committee was continued.

A committee resolution that the Civil Service Act be amended to blanket in all conditional employees was discussed and a do not pass was the recommendation. The one principle of the Civil Service law was to insure the veteran of his rights upon his return

(Continued on next page)

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