

(Continued from page 29)  
tives of the Civil Service law, namely, benefit to the employees through the betterment of working conditions, and

WHEREAS, its adoption causes a maximum of resentment and dissatisfaction among employee in that it imposes restrictions and is discriminatory with relation to other public employment in Federal and sister state agencies, as well as in private industry, and

WHEREAS, it is not to the best interests of the public, in that through such restrictions and discrimination the efficiency and willingness of the employees in his service to the public is impaired, and

WHEREAS, it was clearly demonstrated in the public hearings before the Civil Service Commission concerning the matter of working hours that the public, as well as state employees were definitely in sympathy with and in favor of the 40 hour 5 day week for public

employees, and the action of the Civil Service Commission in adopting a contrary ruling is arbitrary and unwarranted,

NOW, THEREFORE, BE IT RESOLVED, that this Association definitely goes on record as favoring the 40 hour 5 day a week plan for all state employees, that the matter of staggering or otherwise promulgating its operation be left to the administrative heads of the various agencies, and that whatever steps may be necessary to put such plan into operation and to enforce its terms be officially taken by the Board of Directors of the Oregon State Employees Association.

Resolution unanimously passed.

It was the recommendation of the committee that the following resolution be adopted:

WHEREAS, the adopted Rules and Regulations of the Civil Service Commission allow sick leave accumulation credits to a maximum of ninety days, and

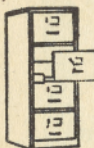
WHEREAS, the present Rules and Regulations recognize said individual credit status as of November 1, 1946, as being that in force in the particular division in which the employee works, which rule

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