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to be as an assessment. Mr. Smith, President of Albany Chapter No. 7, pointed out that it had been done only because that chapter had excess funds which they felt could be used to some advantage by the O.S.E.A., and thought other chapters might also care to contribute. He definitely stated that it was not an assessment but a gift. Many delegates expressed the opinion that their chapters were not well enough off to be of financial assistance.

Mr. DeFrance said that the matter of hiring additional help had been brought to the attention of the Board of Directors. He believed that a graduate personnel man would be an added factor for the Association, but at such time as one could be afforded.

The following resolution was recommended for adoption:

WHEREAS, additional help is needed on the staff of the Executive Secretary,

NOW, THEREFORE, BE IT RESOLVED, when the necessary

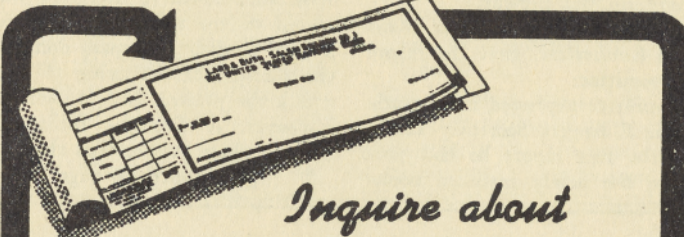
funds and the proper person are available that the Board of Directors be empowered to hire such help.

Resolution adopted unanimously.

La Grande Chapter No. 4 submitted a resolution to permit an increase in the number of delegates per membership of the chapters.

The committee recommended that this resolution do not pass because they felt that too many delegates made an unwieldy general council. The report of the committee was adopted and the resolution did not pass.

The matter of rescinding the State Police departmental rule prohibiting them from becoming members of the O.S.E.A. was the resolution presented by the Bend Chapter No. 3. The report of the committee was unfavorable due to the fact that the State Police did not come under the Civil Service Law and that their salaries were set by law. It was their opinion that little good would be derived from affiliation with



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