

were available. The following resolution regarding the new pay schedule was presented to the council with the recommendation that it do pass:

WHEREAS, some self-sustaining departments are capable of converting to the new pay schedule,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Oregon State Employees Association be instructed to take the necessary steps to insure that the newly adopted pay schedule be put into effect immediately in those departments for which funds are available and in all departments at the earliest possible date, retroactive to the earliest date that the said pay schedule applies to any one department.

The resulting of the voting was Yes, 24; No. 10; and the resolution was adopted.

The meeting adjourned at 5:30 P.M.

MONDAY, NOVEMBER 11, 1946

The meeting was called to order by President Query. The roll was called and a quorum was present.

Mr. Chidsey, *Chairman of the Ways and Means Committee*, gave the report of that committee:

The committee expressed their gratitude to Max F. Rogers, Secretary-Treasurer, for the fine report he had prepared from the newly installed book-

keeping system. This report easily set forth the figures upon which the proposed 1947 Budget was to be based. Anticipated expenditures follow: Salaries, including Executive Secretary and Secretary, \$6500.00; Office Expense, \$1000.00; Legal Counsel (legislative session), \$3500.00; Magazine, \$2500.00; General Council and Board of Directors Expense, \$700.00; Office Rent, \$250.00; Entertainment (banquet), \$200.00; Office Equipment, \$100.00; and Reserve, \$800.00. A contingent fund, in the amount of \$2650.00, was also proposed for the purpose of paying any expenses not anticipated during the coming year. Total expenditures, \$19,200.00. Anticipated revenues based on additional new members and present membership, \$16,500.00; income from magazine advertising, \$2500.00; and miscellaneous income, \$200.00. Total anticipated revenue, \$19,200.00. The report of the committee was adopted.

A resolution from Albany Chapter No. 7 urging the employment of an Assistant Executive Secretary was presented to the delegates for discussion. Several chapters had made donations for the purpose of defraying this expense which the present budget cannot meet. However, it was the feeling among some of those present that this appeared

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