

The resolution was adopted unanimously.

At this time Mr. DeFrance suggested that the council take it upon themselves to recommend that the method of deducting individual account expenses be simplified. There was some discussion as to whether the O.S.E.A. should do this or whether it should be done by the Retirement Board. Mr. DeFrance pointed out to the delegates at the General Council the saving it would be to the State of Oregon, not only in time but money, if the expenses of the Retirement System were handled in some other manner.

Mr. DeFrance presented the following resolution:

NOW, THEREFORE, BE IT RESOLVED, that the expenses of the Retirement System be deducted for interest earnings before the interest is prorated to the various accounts.

The resolution was adopted, there being only two dissenting votes.

Following a 15 minute recess the report of the Nominating Committee was given by J. E. Morelock. Nominations were as follows: President, Bjarne Ericksen; Vice-President, R. M. Smith and Bob Glenn; Secretary-Treasurer, Max F. Rogers; Public Relations Director, V. G. O'Neil; Law and Legislation Director, J. D. Patterson, Billy

Wilson and E. F. Chidsey; Civil Service Director, Claude M. Johns, L. R. White and W. F. Leary. Motion adopted that the nominations be open from the floor till after the election of each office.

Forrest Cooper, Chairman of the Salary and Wages Committee, submitted the following report. This committee had received 18 resolutions, the majority of these covering state wages in general.

The following resolution was submitted with the recommendation that it do pass:

WHEREAS, Oregon State salaries are considerably below those of the neighboring states, Federal agencies and industry,

NOW, THEREFORE, BE IT RESOLVED, that wages for Oregon State employees be increased to a scale comparable to that in effect for Washington, California, and Federal employees.

The resolution was unanimously adopted.

It was the recommendation of the committee that the many resolutions presented establishing regular pay days be left to the Board of Directors for action. They felt that this was a departmental discrepancy rather than a matter of general policy. Motion was (Continued on next page)

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