

make us unpopular with the public. He suggested that we make various changes in the Rules and Regulations, and that we also promote salary raises, but that we leave to Legislature their own process of raising this much needed money.

Civil Service Director Bjarne Erickson felt a bit discouraged about the accomplishments that had been made by his committee, realizing however that slow progress seemed to be the most concrete. He thanked the various members of his committee for the hours of faithful work they had contributed.

Law and Legislative Director Claude M. Johns, had little to report at this time, but discussed possible recommendations that might be made.

Junior Past President I. A. DeFrance, stated that the Association had made great strides in their Civil Service program. He commended Bjarne Ericksen and his committee for the effort they had put forth, in their many meetings with Mr. Colman, to bring about the many suggestions that were incorporated in the final adopted report of the Rules and Regulations. Mr. DeFrance felt that the Civil Service law and Retirement Law should have a few minor changes, beneficial to the employees, and felt these changes would take very little, if any

legislation. He also brought up for discussion the matter of deduction of expenses from employees accounts for the running of the Retirement System.

Mr. Floyd Query, President, then introduced George K. Aiken, State Budget Director, speaker of the morning session.

Mr. Aiken explained to the General Council members the necessary steps taken in setting up a biennial budget for presentation to the Legislature. He stated that there would be a deficit under the present set-up, depending upon requests from the various department heads. The budget that will be presented to the Governor will be a balanced budget. Mr. Aiken stated that in presenting a balanced budget many of the state-wide functions will not be performed to the degree that is desired by the people of Oregon. This is the problem which will be placed squarely in the hands of the legislators for their solution.

Mr. Aiken enumerated the number of financial problems that would have to be faced before any type of budget could suffice. He particularly mentioned the Department of Higher Education and the housing problem at the University of Oregon and hoped that some procedure might be taken to overcome these handicaps.

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