

hearing to be held November 16, 1946. Mr. Colman stated that a Pay Plan had been adopted and was on the way to the Governor for approval. Due to the financial conditions of the State of Oregon, Mr. Colman felt that the Commission had gone as far as possible in setting up the present pay scale. It was his belief that the Pay Plan would not be effective till the Legislature approved funds.

The next hour was spent questioning Mr. Colman, finding out his particular views and answers to the various problems from the delegates present. Mr. Colman told the members of the General Council what steps should be taken in reference to the problems they again wished to bring to the attention of the Commission.

Mr. Colman stated he enjoyed very much the meeting with the Association and that they had been very tolerant with their remarks.

Council members expressed their appreciation for the time that he so generously allotted them.

After a short recess the financial report was read by President Floyd Query in the absence of the Secretary-Treasurer, Max F. Rogers. Cash on

hand as of January 1, 1946, \$366.13; during the period January 1, to October 31, 1946 chapter dues and initiation fees received \$10,949.61; income from magazine, \$1,484.73; miscellaneous income, \$177.87; making a total income of \$12,978.34. Disbursements from January 1, to October 31, 1946: Salaries, \$4,662.83; legal, \$532.10; magazine, \$1,745.98; miscellaneous expenses, \$4,186.55; making a total of \$11,127.46. Cash balance November 1, 1946, \$1,850.88.

At this time V. G. O'Neil, Chairman of the Auditing Committee, gave the committee report as follows:

Your Auditing Committee reports that on November 7, 1946, the records and books of the State Association were examined by the Committee at the Association office, and, based on that examination, the following data is hereby submitted:

The Association funds are being deposited and disbursed through three bank accounts, in accordance with the

(Continued on next page)

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