

General Council Meeting

November 9, 10, 11, 1946

Marion Hotel, Salem, Oregon

The meeting was called to order by President Floyd Query. The invocation was given by Rev. Lewis White, minister of the Knight Memorial Congregational Church, Salem, Oregon.

Ermal Owens gave the report of the Credentials Committee. Salem Chapter No. 1 is entitled to four delegates; La Grande Chapter No. 4, two delegates; Rose City Chapter No. 5, two delegates and Portland Chapter No. 17, two delegates, other chapters were entitled to one delegate each. Delegates that were not at the Council Meeting were Roger W. Wright from Klamath Falls Chapter No. 12, Walter V. Poole from Crater Lake Chapter No. 16 and Samuel Miller from Forestry Chapter No. 25. J. E. Morelock, alternate delegate from Bend Chapter No. 3, was present in place of the chapter delegate, Earl H. Woodley, alternate delegate from The Dalles No. 9, was present in place of their chapter delegate and Edward Heenan, alternate delegate from O. S. P. D. No. 27. The report of the Credentials Committee was approved.

The roll was called by Max F. Rogers, Secretary-Treasurer and visitors were introduced by Mr. Floyd Query.

The minutes as published in the March-April, 1946 issue of the magazine were approved.

Bjarne Erickson read the report of the rules committee. The report was adopted as read.

Mr. L. R. White, chairman of the Resolutions Committee, gave his report. The committee divided the resolutions into groups. There were 7 resolutions covering Ways and Means; 1 resolution covering insurance and hospitalization; 7 resolutions covering retirement and disability; 13 resolutions covering salaries and wages; 11 resolutions covering working conditions. A

brief summary of the resolutions was given by L. R. White after which they were handed to the chairman of the several committees as follows: Ways and Means, Edward F. Chidsey; Insurance, J. D. Patterson; Retirement, I. A. DeFrance; Salaries and Wages, Forrest Cooper; Working Conditions, Bjarne Ericksen. The Resolutions Committee report was adopted as read.

Floyd Query then introduced the speaker of the afternoon session, Mr. William G. Colman, State Civil Service Director. Mr. Colman stated that he had had many opportunities in the last year to meet with the different chapters throughout the state and answer questions relative to the many problems on Civil Service. The subject of his speech was "What Had Been Done, What Was Being Done and What Was to Be Done in the Future." The first step in the process of setting up the State Civil Service in Oregon was the draft of the Tentative Rules and Regulations. They were sent out to the various state departments for study and later a public hearing was held to consider suggestions. The final form was then adopted and filed with the Secretary of State, becoming law after 10 days. At this point Mr. Colman stated that the Commission disagreed with our Association on the points of vacation and 5 day 8 hour week.

The next process was the establishment of position classification. This procedure was under the supervision of the Public Administration Service. Questionnaires were sent out to the different state employees in which they designated the type of work they were doing. From these questionnaires the various jobs throughout the state were classified. Following the distribution of the tentative Plan for Position Classifications a public hearing was held.

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