

MEETING OF THE BOARD OF DIRECTORS

November 9, 1946

Marion Hotel, Salem, Oregon

The meeting of the Board of Directors of the Oregon State Employees Association was called to order by President Floyd Query. Those present were: Query, Smith, Erickson, Johns, Broadwell, Clark, Chidsey, Rogers and Cooper. Also present were Forrest Stewart, Executive Secretary and Jean Brimacombe, Secretary. Absent was I. A. DeFrance.

The minutes of the meeting of July 28, 1946 were read and approved. Communications were read from Mr. R. H. Baldock, thanking the Association for their thoughtfulness and from F. Leo Smith with regard to renewal of his legal contract.

Bjarne Erickson, Director of Civil Service Committee, gave his report. He informed the members that Mr. William Colman would be the speaker at the afternoon session of the General Council and that they should not be bashful about asking questions which were of vital interest to the Association. Mr. Erickson was interested in the proposed pay scale and felt that the interim pay plan much too low and in fact even lower than the tentative pay plan. He also reiterated that the 5-day 8-hour week should be again discussed and presented to the Board of Control for reconsideration.

It was the general feeling that the O.S.E.A. had made great strides since the beginning of the year, and that the reputation of the Association as a whole was very good, not only with the legislature, but with the public. Although we have not gained all that we wanted we have not lost anything. Our Association gains will have to be made in small amounts.

Mr. Clymer, Public Relations Director, reported that the magazine had gone in the red the past year, but be-

lieved that about eight pages of advertising would put it on a paying basis. It was pointed out that we must realize the cost of printing the magazine had gone up as well as the cost of paper. It was suggested that we try and find an advertising concern which would be able to make some personal contacts with our advertisers as that seems more profitable. Mr. Clymer also suggested that he felt it would be more beneficial to have larger ads rather than so many small ones. Better to print news rather than history. Mr. Clymer felt that as a whole the Public Relations Committee had done remarkably well the past year.

Mr. Claude M. Johns, Law and Legislation Director, felt that the letter that was sent out about the tentative rules was food for thought.

The Board of Directors discussed the last contract of Leo Smith's and Floyd Query informed the members that Mr. Smith would like to have more money. A motion was adopted that the President appoint a committee of three men to interview Mr. Leo Smith and present their finding at the next Board of Directors meeting.

It was brought to the attention of the Board of Directors that it might prove profitable for the association to support a bill raising officials' salaries. It was deemed advisable to bring this particular problem before the General Council in the form of a resolution for further action.

There being no further business the meeting adjourned.

Until someone has lighted on the secret of making men's minds more accurate, all the progress that can be made in the discovery of truth will not prevent their reasoning falsely; and the further anyone attempts to speed them beyond the common notions, the more he will lay them open to error.

—Vauvenargues.