

(Continued from page 19)
taught continuously for 15 years and thus has 15 years of prior service credit which at age of 61 will entitle him to receive \$37.50 per month for life. However, he has 15 years of future service before reaching retirement age. If his salary is \$200 per month, the future service will provide a pension of 15/30 of half pay or 15/30 of \$100 which equals \$50. This, added to his prior service pension of \$37.50, makes a total retirement income of \$87.50 per month.

Large number of employees are curious about the relative amount of retirement income they would receive if they elected to contribute at the rate of 5% rather than accepting the actuarial fixed rate. There are literally hundreds

of thousands of different combinations possible. For that reason it is impracticable to try to design a chart showing all the possibilities.

The chart below, however, illustrates the difference between what one may expect by using various contribution rates at different ages and at various salary levels. It also shows for those members who receive more than \$200 a month the approximate difference in pensions provided by contributing on the basis of all of their salary or on \$200 per month of salary only. The chart does not include any pensions provided through prior service. In estimating an individual's total retirement income the prior service pension will need to be added:

APPROXIMATE FUTURE SERVICE PENSIONS

Based on Various Contribution Methods

Does not include pensions created through prior service

Sex	Age	Salary	Fixed Rate	Pension at Fixed Rate	Pension at 5%
M	35	\$150	6.60%	\$75.00	\$56.81
M	40	180	7.00	75.00	53.57
M	45	140	7.43	46.60	31.40
M	55	200	8.34	33.33	19.98
M	60	200	8.84	16.66	9.41
F	30	125	5.39	62.50	57.97
F	40	140	7.98	58.25	36.54
F	50	160	9.00	40.00	22.22
F	60	200	10.09	16.66	8.25

Sex	Age	Salary	Fixed Rate	Pension Fixed Rate Total Salary	Pension Fixed Rate \$200 Only	Pension 5% Total Salary	Pension 5% \$200 Only
M	40	\$225	7.00%	\$88.53	\$83.33	\$63.24	\$59.52
M	50	250	7.87	56.25	50.00	35.73	31.76
M	55	275	8.34	39.57	33.33	23.73	19.98
M	60	300	8.84	20.82	16.66	11.77	9.42
F	40	220	7.98	87.49	83.33	54.82	52.21
F	50	240	9.00	55.00	50.00	30.54	27.77
F	55	250	9.54	37.49	33.33	19.64	17.46

WHITE VULCANIZING WORKS

VULCANIZING and RECAPPING

345 Van Buren Street

Eugene, Oregon