

Headquarter's Digest

The main activities of your executive secretary during the past two months have been centered almost entirely around Civil Service.

Two public hearings have been held. One on Rules and Regulations and one on Position Classification. The Oregon State Employees Association was well represented at both of these hearings and presented to the Civil Service Commission the requests of the various chapters and their members. Due credit should be given to the Civil Service Committee, who worked diligently, both in committee and with Mr. Colman, to the best interests of the OSEA members.

The Civil Service Commission has not as yet announced their decisions on either of the public hearings. Chapters will be notified of any such announcements.

Letters from Governor Earl Snell and State Budget Director George K. Aiken have been received by your executive secretary in response to the letter and data sent to them regarding the OSEA policy of parity pay. They have assured us that due consideration would be given those proposals of the Association.

The Governor has already announced that adequate salaries must be provided for our state employees, and the Governor is taking a personal and definite interest in this problem which the Governor defines as "acute."

Mr. Aiken said in part, "May I express appreciation of the spirit in which the letter was written and assure you that within the framework of the State's income and mindful of the principle outlined of parity pay for employees in all departments performing like work, everything will be done by this office to achieve the objectives sought."

Following the hearing on the Pay

Plan your executive secretary plans to spend considerable time visiting the chapters. An itinerary is being worked out now and chapters will be notified in advance of these visits.

The object of the visits will be to review with the members the OSEA activities of the past few months and to help in any way possible with the membership drive.

There were approximately 7900 people in the classified service during the summer-time employment peak. This figure includes part-time and seasonal employees, but it does not include employees on the academic staff of our institutions of higher education who are eligible for membership in OSEA.

This is a challenge to every OSEA member. Are we going to meet the challenge or let some other organization do it for us? Growth in membership means strength in organization.

Membership is increasing as is indicated by the following tabulation. The tabulation shows only the new membership since January 1, 1946. How is your chapter doing?

Chapter	Approx. No. since Jan. 1, 1946
Salem Chapter No. 1.....	151
Roseburg Chapter No. 2	18
Bend Chapter No. 3.....	42
La Grande Chapter No. 4	50
Rose City Chapter No. 5.....	79
Eugene Chapter No. 5	17
Albany Chapter No. 7	34
Astoria Chapter No. 8	32
The Dalles Chapter No. 9.....	22
Coquille Chapter No. 10.....	12
Newport Chapter No. 11.....	3
Klamath Falls Chapter No. 12.....	30
John Day Chapter No. 13.....	6
Marshfield Chapter No. 14.....	7
Tillamook Chapter No. 15.....	8
Crater Lake Chapter No. 16.....	5
Portland Chapter No. 17.....	77
Marion Chapter No. 18.....	28
Capitol Chapter No. 19.....	12