

## Employees Petition for Bargaining Rights

The following resolution was passed by the OSEA Board of Directors at a meeting on June 18, 1946. The resolution was presented to Governor Earl Snell:

### WHEREAS:

The National Labor Relations Act provides for the designation of bargaining representatives of employee groups for the purpose of bargaining collectively with employers concerning wages, hours and other working conditions, and

### WHEREAS:

In certain essential respects Public Administration is different from private employers and the public service is different from private employment, so that the same application of the National Labor Relations Act, as is accorded industry, can not be expected for either the State as an employer or the State service as employees, and

### WHEREAS:

Ample latitude exists in public service for negotiations and consultation between the public administration and public employees or their representatives, regarding conditions of employment and the good of the service, and for arriving at informal understanding and cooperative arrangements, which, although not binding as formal contracts, may be fully respected and kept in good faith, because they represent reasonable solution of issues considered, and

### WHEREAS:

An independent Association of employees, whose membership is restricted to state employees and without outside ties or affiliation has a freedom of action and a background and understanding of state service problems best fitted to assure satisfactory negotiations, arrangements and observance, and

### WHEREAS:

The Oregon State Employees Association is an independent Association of state employees, incorporated under the laws of the State of Oregon, organized to foster and protect the integrity and quality of the state service and administration, and restricting its interests and efforts to problems affecting conditions of the Civil Service, and representing in its membership all branches and departments of the state service,

### NOW THEREFORE BE IT RESOLVED:

By the Oregon State Employees Association, through its Board of Directors in regular session assembled, that the Oregon State Employees Association respectively petition the Governor of the State of Oregon to recognize and designate the Oregon State Employees Association as the bargaining representative of all the employees of the State of Oregon, for the purpose of such bargaining collectively under the National Labor Relations Act as the State government is permitted within the administrations discretion and grants by the constitution and laws of the State, and

### BE IT FURTHER RESOLVED:

That a copy of this resolution signed by the Association President and Secretary and sealed with the association seal be respectfully delivered to the Governor of the State of Oregon by the Association Executive Secretary, Forrest V. Stewart.

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A comfortable old age is the reward of a well-spent youth. Instead of its bringing sad and melancholy prospects of decay, it should give us hopes of eternal youth in a better world.

—R. Palmer.