

going up, but stated that not enough money is now available to provide the 10% raise requested or a parity wage.

He spoke very highly of the Civil Service plan and felt that the classification program and pay plan would provide more increases in wages.

He touched lightly on the building program and said that many of the contracts were being held up because of the high cost of material. Mr. Aiken spoke before the group for an hour and a half and answered many questions, stating that he felt the Administration would go as far as possible in the matter of salary raises and adjustments.

The Directors discussed the inadequacy of the present wage scale, and immediately plan action to improve this situation. Many felt that unless something was done a number of state employees would terminate their employment.

A motion was adopted that the OSEA request the State Government to recognize the Oregon State Employees Association as the bargaining agent under the "Wagner Labor Act" for state employees of the State of Oregon; the legal counsel to draft the necessary documents to attain this end.

A motion was adopted that the OSEA ask to have the next biennial budget presented to the legislature based on a parity wage as compared

with Washington, California, Federal Government and Private Industry.

A motion was adopted that a special committee of Public Education be appointed to prepare data for publication upon the number of employees self-sustaining, the number and percentage of employees quitting state employment, comparative wage scales and the results of non-parity pay.

There being no further business the meeting adjourned.

## Chapter News

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action in the Pacific theatre. Before returning to work for the department, he helped out in the local broccoli icing plant, where he slipped while working and lost an arm. Warren is now working as the Roseburg area agent for a Portland paper. Best of luck, Warren.

Edward Householder recently returned to his job with the Highway department after his release from the Army, after serving two years in the E.T.O.

J. C. "Chappy" Chapman, resident engineer at Myrtle Creek, has taken a leave of absence for health reasons. He expects to spend the next several months resting up by the old fishing hole at his home in Cascadia. George Baker, recently made resident engineer,

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