

Retirement System

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27. Q. What are the provisions for voluntary service retirement?

A. The voluntary service retirement provision does not become effective until after June 30, 1951. After that date a police officer or fireman who is a member and attains the age of 55 or any other employee who is a member and attains the age of 60 shall be retired upon his written application. His allowance, of course, is less than if he worked until the compulsory retirement age of 65.

28. Q. Upon retiring from service at the compulsory retirement age of 65, what service retirement allowance will I receive?

A. The total service retirement allowance will be the amount of his pension provided by prior service (\$2.50 per month for each year of prior service with a maximum of 20 years) plus approximately 1-30 of half pay for each year of future service. (Service after July 1, 1946.)

Meeting of Directors

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Max F. Rogers

Several employees in State Office Building dissatisfied with salary situation, and feel that the Board of Direc-

tors negligent in not bringing matters to a head.

Claude Johns

Employees in his territory very dissatisfied. Promised increase was felt inadequate by employees.

R. M. Smith

Our efforts to secure an increase in wages for our members and other State employees have for the past three months met with almost complete frustration. This, coupled with the mounting cost of living, and the stale-mate on all the other resolutions adopted at the General Council, renders a serious situation.

The wage now paid to the majority of the state workers is below his living expense. His ability to remain in State service is measured by his good fortune in securing subsistence from some other source. He is now unable to support himself and family on the money derived from his labors alone. The number of workers leaving the State service has reached an alarming rate. There can be no justifiable excuse for this condition which is not found in the states to the north and south of us. It would be a serious disaster to the State of Oregon, should the minimum wage scale be set below a living wage. How could the State hope to fill the ever mounting vacancies? The State service would swiftly degenerate into

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