

aries, including Executive Secretary and Secretary, \$4,778.00; Office, \$600.00; Magazine, \$1,650.00; Legal Counsel, \$600.00; General Council and Board of Directors expense, \$800.00; All others, \$300.00; Total expenditures, \$8,228.00; leaving a balance of \$951.00. The committee recommended that a bookkeeping firm be hired to set up a set of books and keep the records for us and that it should be set up with the \$300.00 listed under the item "All Others." The report of the committee was adopted.

A resolution from Siac Chapter No. 20 that the initiation fee be retained by the chapter was presented. The committee's recommendation that the resolution do not pass was adopted.

Salem Chapter No. 1 submitted a resolution to permit the semi-annual payment of dues in advance with the same reduction as if paid for a year in advance.

The committee recommended that this resolution do not pass because it would set up another type of accounting and would cause more work for the Chapter Secretary, the auditor and the head office. The report of the committee was adopted by a standing vote of 22 yes, 6 no and the resolution did not pass.

A joint resolution from Roseburg

Chapter No. 2 and Crater Lake Chapter No. 16 was presented.

Whereas: The members in the outlying districts do not feel that enough information on the activities of the Executive Secretary and of the State Employees Association filters down to these said outlying districts,

**THEREFORE BE IT RESOLVED** That the Executive Secretary be directed to make a monthly report to all Chapter Presidents and Secretaries, briefly detailing his activities in behalf of the Association for that month so that this information may in turn be passed on to the individual members.

The committee recommended that it do pass because they felt that the members should have reports regarding the activities of the Executive Secretary. The resolution was adopted.

Mr. Stewart introduced Mr. Russell Johnson of the Public Administration Service who is working on classification for the Civil Service Commission.

Mr. Johnson stated that he would first tell what they had been doing to classify the various jobs. First they have reviewed, analyzed and studied the Civil Service questionnaires that the employees filled out; they have sorted questionnaires into occupational groups and further sorted them into various levels, classes and kinds of work that exist in the state service. Recently they

SALES AND SERVICE

ED JENSEN

## Ed Jensen Co.

Oliver and Case Wheel Tractors and Implements.  
Oliver-Cletrac Tracklayers.

EUGENE, ORE. Phone 508

HARRISBURG, ORE. Phone 592