

CALIFORNIA PROGRAM

In addition to personal service, the California State Employees Association carries on a relentless campaign for the betterment of all employees in state service. Listed below are the highlights of the California State Employees Association's 1946 program:

1. Establishment of a 40-hour, five-day week in all departments.
2. Liberalization of the retirement allowances.
3. Study and develop adequate veteran protection.
4. Inclusion of all employees in civil service.
5. Improvement of group life, medical, surgical, and hospitalization insurance.
6. Establishment of a salary deduction plan for University employees.
7. Development of a fixed formula for the retirement act.
8. Adjust all salaries to meet living costs.

9. Expansion of legislative, personal, and statistical services.

Dues in the California State Employees Association are \$6.00 a year.

LEGISLATURES VOTE PAY RAISES

The following was taken from the News Bulletin of *Public Administration Clearing House*.

Salaries of government officials and employees—state, county or city—may be raised in 18 states as the result of recent action by state legislatures, the Civil Service Assembly reports.

General pay raises for state employees are authorized in California, Minnesota and Illinois. In addition, California and New Mexico voted general salary raises for state officials.

Salary increases have been granted to the majority of California state employees and officials under legislative bills either signed or awaiting signature by the governor.

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