

tal of \$8,057.25. Cash on hand December 31, 1945, \$366.13.

After a short recess during which district delegates nominated members from the several districts for the nominating committee, the following names were presented. District No. 1, Allen French; District No. 2, Max F. Rogers; District No. 3, W. L. Lockyear; District No. 4, Forrest Cooper; District No. 5, E. F. Chidsey. The nominees whose names had been presented were elected to the Nominating Committee.

Mr. DeFrance reported that dues have been such that we are paying our way and the budget which has been proposed shows that with present membership we will be able to carry on throughout the year and with an increase in membership may accumulate a small reserve fund. Membership has grown steadily and since June, 1945, we have added 600 new members. Since the last Council Meeting we have chartered six new Chapters. The magazine is now on a paying basis due to the efforts of the advertising manager and the members who have assisted him. He stated that he thought working hours and overtime problems would work themselves out, but that our efforts should be directed to the raising of the state-wide wage structure. The present low level of salaries paid elective officials is a ceiling which limits proper adjustment of employees salaries. He suggested that the Public Service Administration which is now employed by the Civil Service Commission for classification and pay, plan recommendations for the classified service be asked to extend their survey to cover the unclassified service including the elective and appointive officials. He reported that affiliation of county and city employees was discussed in length at the last Board of Directors meeting and that a committee had been appointed to report to the Council. He recommended the Council consider individual affil-

iations to regular chapters but that they not consider the formation of county or city employee chapters.

Mr. White reported that he was glad to serve as Secretary-Treasurer in Mr. Carpenter's absence.

Mr. Chidsey stated that he felt that the Association has shown itself capable of doing a lot of good for the employees.

Mr. Ford stated that the work done in the past year by the Association was commendable and felt that we should concentrate on membership more than anything else in the coming year.

Mr. Clymer stated that by looking over the group you could tell that representation and membership had grown and he felt something should be done about wages as soon as possible.

Stanley Morris reported that the Men's Membership Committee had been active and had sponsored a successful membership contest. He reported that the Women's Membership Committee had also been active and had held even more meetings than the Men's committee. Miss Dotson, chairman of the Women's Membership Committee was not present.

The Insurance and Hospitalization Committee report was given by Mr. Leary. The committee had studied medical and hospital coverage for the members and their families and group life insurance for members. A questionnaire was sent out and 80 per cent of the members definitely want medical and hospital coverage for themselves and more than 70 per cent wanted coverage for their families. Sixty-seven per cent of the members indicated an interest in group life insurance.

The Insurance Companies that submitted plans to the Committee and a resume of their plans follows:

The *Farmers Union* requested that the Association consider joining them on a plan for a community health cen-

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