

Board of Directors Meeting

Marion Hotel, Salem, January 6, 1946

The meeting was called to order by President DeFrance at 10:30 A.M. Members present: DeFrance, Chidsey, Carpenter, Clymer, Stream, Query, Clark, Cooper and Campbell. Ford and Anning were absent. Betty Dotson, Membership Committee; Renshaw, Wage and Hour Committee; Leary, Insurance Committee; Leo Smith, Legal Counsel; Burns, Bryant, Dean, Moore, McReynolds, Dakin; Forrest Stewart, Executive Secretary, and Margaret Vroman, Secretary, were also present.

The minutes for the meetings of March 25 and August 22 appeared in the magazine and they were adopted as published.

Mr. Carpenter gave the financial report as follows: Cash on hand March 23, 1945, \$966.25; Chapter dues received, \$6,285.87; Magazine advertising and subscription receipts, \$1,174.02; Expenditures, \$8,056.47; Cash on hand December 29, 1945, \$369.73.

A letter from Leo Brunell was read stating that he was honored by the expression of confidence in his ability to represent his district but did not feel that he had sufficient time to carry out the duties of the office and asked that his resignation as director of District No. 5 be accepted. John Anning also requested in a letter that his resignation as Civil Service Director be accepted due to the fact that he lives in West Salem and no longer has an automobile and cannot make the trips necessary to properly do the job. Mr. Carpenter has left state service and the position of Secretary-Treasurer is now temporarily in the hands of Mr. L. R. White of the Accident Commission. Mr. Terril has also left state service and the position of Director of Law and Legislation is vacant.

A letter from the La Grande chapter

was read stating that the members of that chapter feel that a uniform constitution and by-laws for all chapters would be very desirable in that it would tend toward greater unity among the chapters.

A letter from the Crater Lake chapter was read relative to whether or not employees of the Irrigation Districts were eligible to join the Association. Mr. Stewart contacted the Retirement Board and the Civil Service Commission and found that these employees will be covered by the Retirement System but it was not known yet whether they will come under Civil Service. Since the constitution says that only state employees can belong to the Association, a motion was made that a committee be appointed to develop a plan or draft an amendment whereby the political subdivisions of the state may cooperate or associate with this Association and that the committee's proposal be referred to the General Council. Motion carried and the President appointed Mr. French chairman and Floyd Query. They are to select a third member.

After considerable discussion a motion was made and adopted that we hold the General Council meeting on February 22, 23 and 24 in Salem.

A resolution regarding wages from the Astoria chapter was read. No action was taken inasmuch as it is expected some policy will be adopted at the Council meeting regarding wages. It was made known that employees of any department that so desired could compile data regarding substandard wages or other inequities and the executive secretary would present their case to the proper state officials.

After lunch Mr. Clymer reported on Public Relations. He reported that the

(Continued on Page 23)