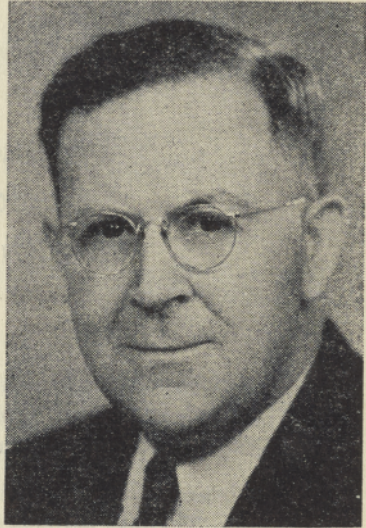


The President's Message

Chapters are holding elections this month for District Directors and next month for Chapter delegates and officers. Every member should see that the officers elected are determined and willing to work and imbued with a sense of the responsibility of representing the interests of the Chapter members. There is much work to be done in the way of study and investigation and towards the education of employees, officials and the public. This work has been heretofore the responsibility of everyone in general and no one in particular. It now becomes the responsibility of the leaders of the Chapter, both the officials and committee members. An active leadership in the interest of general education and information and an enlightened public opinion concerning state employment is the best way state employees can participate in or exercise influence in the moulding of the future of State Employment in Oregon.

Chapter officers should lead their Chapter members in study and investigation. Every member should become well informed on the various phases of state employment and particularly the merit system and the retirement plan. Each member may find himself called upon to correct misinformation at any time and may by being informed be the means of changing critical opposition to understanding support. The State as a whole and state employees individually have a vital interest in the future of state employment in Oregon. There are influential groups and individuals who for various reasons misinterpret and wrongly appraise the circumstances of state employment. These groups and individuals are often sincere and persistent in their efforts to modify those circumstances to conform to their liking. Who other than the state employees themselves, when well informed, are better able to evaluate the effect of



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proposed changes in their circumstances of employment.

Chapter officers should guard against inactivity, both on the part of officers and committees. Someone has to start things. Few committees are self-starting and it is one of the obligations of the president to see to it that committees meet and work and make reports. Get your committee chairman into the habit of expecting to be called upon for oral reports or for written reports. A large library of personnel administration literature is accumulating at Association Headquarters. Do not hesitate to borrow material for study and review. One member can study, analyze and summarize a book or article and present to a Chapter meeting in a few minutes what would take a month for all of the members present to study out for themselves. Written reviews should be presented to the editor for possible publication or mimeographing.

Prepare an agenda for each Chapter

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