

plan they have a systematic device to which they may require administrative officers to conform in scheduling the number and kinds of existing positions and of additional or new positions being requested. Such schedules will show by descriptive titles what duties and responsibilities are or will be assigned to each of the classes of positions listed.

Compiled by Civil Service Committee
From: Position-Classification in The

Public Service
Civil Service Assembly

Operating Outline Retirement Act

(Continued from Page 7)

he gets an annuity equivalent to the compulsory contributions then credited to his account; plus a pension of equal amount from public funds; plus an annuity equivalent to his voluntary contributions on any salary over \$200 per month. This is the benefit for service under the Act.

2. The member also receives a prior service benefit of \$2.50 per month for each year or major fraction thereof of prior service credited to him but not exceeding 20 years. This is paid for from public funds.

3. An employer other than a school district may arrange, when it comes

into the system, for a different credit for prior service. (Section 15 (3)).

4. No prior service benefit is available before July 1, 1947.

5. A member may elect to convert the "annuity portion" of his service retirement allowance into a cash refund annuity, or a joint and survivorship annuity. (Section 20).

Disability Retirement (Section 22)

1. When the Board determines that a member is eligible for disability retirement, he receives a disability annuity based on his own contributions. He also receives as a pension whatever amount he would have received from public funds had he continued to work to his earliest service retirement age. No payments will be made for the first 90 days of incapacity, and any payments from the industrial accident commission will be deducted.

2. To be eligible for disability, member must be under his voluntary service retirement age. If disability is caused by injury sustained in line of duty, 5 years service is required; otherwise 15 years of service is required. In order to be eligible, member must be mentally or physically incapacitated for an extended or uncertain duration.

Death Benefit (Section 21)

If a member dies before retiring, the amount credited to his account is paid

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Route 4

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