

WAGE AND HOUR COMMITTEE REPORT

The Highway Commission at their meeting September 24th, with the approval of the Governor and Budget Director and at the suggestion of the State Highway Engineer, adopted a revised wage schedule retroactive to September 1, 1945 raising wages of all State Highway Employees except those in the higher brackets. Hourly rate employees received a boost of 11c per hour. Monthly rate employees a boost of \$20.00 per month with some few exceptions in the case of the clerical classifications where a standardized wage schedule is being worked out by the Budget Director to apply uniformly to all state departments. All except 22 employees in the higher brackets out of the more than 1700 Highway Department employees received wage adjustments.

An inspection of the payroll records of a few of the State Departments on file in the Secretary of States office disclose that several other departments have made similar adjustments. The Forestry Department payrolls show salary increases for 55 out of 66 employees. Payrolls in July show nine salary adjustments for the Department of Labor; 35 salary adjustments for the Industrial Accident Commission; 30 salary adjustments for the Tax Commission; 34 salary adjustments for the Unemployment Compensation Commission; a general revision was made in the Department of State.

Further study of wage schedules in the State Departments is under way. The Executive Secretary is conferring with the various department heads, commissions, Boards, office of Budget Director and the Governor. The Executive Secretary appeared before the State Highway Commission at its meeting August 30th and presented data indicating the need of wage adjustments.

Progress is being made in the direction of equalizing wages paid state employees with those paid by cities, counties and local industries. State employees particularly appreciate the consideration and understanding of state officials who authorize these adjustments when true conditions are made known.

Civil Service Commission Opens Salem Office

The State Civil Service Commission has opened offices at 319 State Capitol Building. Miss Jean Douglass recently employed by the Navy Department in Seattle has been selected as secretary to Mr. J. N. Chambers, chairman of the Commission.

Applications for the office of Director are coming in from many states, including Oregon, New York, Minnesota, California, Louisiana and Washington. Several have been received from men in the service. All applications must be in by October 15. Shortly after that date the examination will be given for the selection of a permanent director.

Welcome O.S.P.D. No. 27

The twenty-seventh chapter of the OSEA has been established from among the employees of the Oregon State Printing Department. Twenty-eight of the fifty-one employees came in as charter members. This is an excellent showing on the part of the Printing Department. It is the second chapter to be set up in that building. The Department of Agriculture is housed under the same roof.

We welcome the O.S.P.D. chapter and extend our thanks to those who so generously helped in its organization.

Mr. W. H. Mills was elected president and Miss Gen Longen secretary-treasurer.