

Sure could use a few copies of the News. Until the army came in we've had nothing to read. Hope the news is all good from the other fellows.

Best regards to all,  
Bill."

### WAGE SCHEDULE

(Continued from Page 8)

The War Production Board is removing restrictions on critical materials, on production and construction and as a result private industry is shifting into high gear. Competing for men they continue to increase their wage schedules and as a result all recently released men are being absorbed and we observe a steady flow of employees being drained from State employment. The state manpower problem is more critical now than it has ever been before. Employees are being lost in whom the state has large investments in training and experience, and for the state's welfare public officials should act soon.

ginning July 1, 1945, except those employees whose minimum had been increased \$15.00 since January 1, 1944. It further provided that if this adjusted minimum was less than \$15.00 then the employee would get a monthly increase to bring it up to \$15.00. This action brings the California salaries up to something approximating a prevailing wage.

After these increases have been made there remains in the fund \$8,000,000 out of which will be paid subsequent wage raises ordered by the Personnel Board, in the adjustment of inequities. The legislature thus provided funds to immediately finance salary increases in any amount the Board finds to be proper. As an added courtesy to State employees and to protect them against injury by delay, the legislature authorized the Personnel Board to make salary increases made after July 1, 1945 retroactive to July 1, 1945 regardless of when the increase might be ordered.

### SALARY INCREASE APPROVED FOR CALIFORNIA

The California State Legislature, which adjourned recently, appropriated \$19,000,000 for increased salaries of state employees. The appropriations provided that all employees would get a \$15.00 monthly increase in salary be-

### *Washington State Wages Raised*

Washington employees minimum wage recently was established at \$150 per month. This affects all full-time employees of the state. The next step will be a complete revision of salary schedules to adjust any inequalities resulting from the new wage base.

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