

Civil Service Commission

The State Civil Service Act provides for a commission of three members which shall be appointed by the governor. Governor Snell announced the appointments as follows:

J. N. Chambers of Salem, now retired, but for many years manager of J. C. Penney's in Salem, former member of Oregon Liquor Commission. Term expires June 30, 1950.

A. C. Cammack of Portland, now retired, but for many years connected with the Equitable Savings and Loan Association. Term expires June 30, 1949.

Mrs. Effie Turneure of Hood River, legal secretary and interested in the Oregon League of Women Voters and Business and Professional Women's clubs. Term expires June 30, 1948.

Public Employees Retirement Board

The Public Employees Retirement Act designates that the governing authority of the system shall be a board of five persons appointed by the governor and known as the Public Employees Retirement Board. Governor Earl Snell has announced those appointments as follows:

I. A. DeFrance, employee member, term expires June 30, 1950. Mr. DeFrance is an employee of the State Highway Department and President of the Oregon State Employees Association.

Ralph A. Coan, citizen member, term expires June 30, 1949. Mr. Coan is a lawyer and a member of the firm of Coan and Rosenberg of Portland.

James M. Burgess, employee member, term expires June 30, 1948. Mr. Burgess is superintendent of schools at The Dalles.

Frank L. Emery, employee member, term expires June 30, 1947. Mr. Emery was for a number of years in the insurance business but is now serving the State of Oregon in the Department of Insurance, Portland branch. He is also a member of OSEA.

Mr. W. C. Schuppel, citizen member, term expires June 30, 1946. Mr. Schuppel is Executive Vice-President and Director of the Oregon Mutual Life Insurance Company of Portland.

Why Should I Join the OSEA

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All state employees will be affected by these schedules, rules, policies and procedures. It is almost superfluous to say that these details are of vital importance to these people. The Oregon State Employees Association will lend all the assistance it can to the end that these fundamental matters are set up in as fair a manner as is humanly possible. Our function is not merely to promote legislature but we have a definite responsibility to render all the assistance we can to assure its successful operation. After all, we worked and asked for the enactment of these laws, and our responsibility has not ceased with their passage.

To make our Association fully effective in the securing of our objectives and the attainment of our ideals requires the support of all state employees. No one wishes to ride along deriving benefits from the efforts of some one else. Join the OSEA today.

There is no Fate that plans men's lives. Whatever comes to us, good or bad, is usually the result of our own action or lack of action.

—HERBERT N. CASSON