

Governor Snell Signing H.B. 294



Seated: Governor Earl Snell; Standing (left to right): Representative Earl H. Hill of Cushman, sponsor of the measure in the House; Senator Coe A. McKenna, sponsor of the measure in the Senate; Forrest Stewart, Executive Secretary, I. A. DeFrance, President, and Leo Smith, Legal Counsel, of the O.S.E.A.

Analysis of State Civil Service Act

By LEO SMITH

Heretofore Oregon had four merit systems for the four state agencies receiving Federal aid under the Social Security program. These agencies are: State Board of Health, State Public Welfare Commission, Unemployment Compensation Commission and the Crippled Childrens' Division of the Medical School of the University of Oregon. The State Civil Service Act provides that if and when it meets the standards required by the Social Security Board, it shall supersede and take over the merit systems provided for these four state agencies.

The personnel which has qualified under the four original merit systems will retain their present status. The new act will continue to recruit, ex-

amine and certify employees for these four state agencies. However, for other state agencies, employees will be hired in the same manner as in the past, until at least one year following the termination of the war, and at that time examinations will be held to determine eligibles for appointment to vacancies which have been filled by conditional appointments since September 15, 1940, the date that the National Guard was mobilized.

The Act will be known as the *State Civil Service Act*. Its purpose is to provide personnel selected on a merit basis and to govern appointments, promotions, removals and all other personnel matters pertaining to state employees.

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