

with the approval of the commission for a period not to exceed one year. Upon expiration of the leave the employe shall be reinstated to the position held before the leave was granted. Failure of the employe to report promptly at the expiration of the leave shall be cause for dismissal.

3. Leaves of absence shall be automatically granted all regular employes who have entered the service of the United States or its allies, since September 14, 1940, or who hereafter enter such military service. Such employes who are honorably discharged at the expiration of their military service, and who report for duty within six months following discharge, shall be returned to their last held position and at the salary rates prevailing for such positions on the date of resumption of duty, without loss of seniority or other employment rights. Term of military leave shall be counted in computing seniority according to rules established.

4. Vacation with pay shall be granted all regular employes in accordance with rules adopted by the board of not less than one day for each full calendar month of service and may be cumulative. No vacations in excess of 26 work days shall be granted in any one year.

5. Sick and disability leave shall be granted with pay to employes in accordance with rules adopted by the commission.

Section 19. 1. Persons holding regular employment in the classified service of the state board of health, state public welfare commission, crippled children's division of the University of Oregon Medical school and state unemployment compensation commission shall automatically receive merit status comparable to that which they possess at the time this act becomes effective, and all provisions of this act shall remain effective for these divisions.

2. Employes of all other divisions who, as of September 14, 1940, held positions which are defined by this act as included

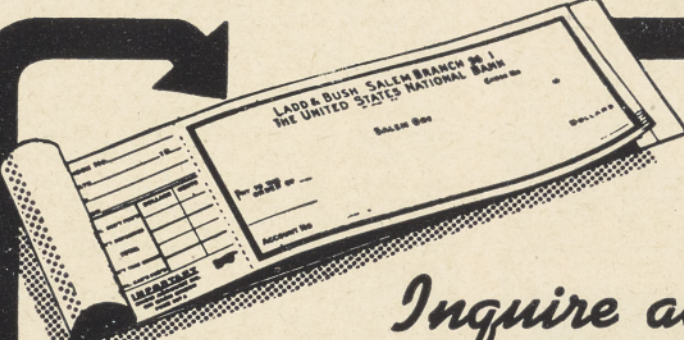
in the classified service shall be deemed regular employes as of September 14, 1940, and all of the provisions of this act shall be applied to them as though they had been so appointed on September 14, 1940.

3. Seasonal employes of said other divisions who served satisfactorily in seasonal positions through the seasonal service period just preceding September 14, 1940, shall hold such seasonal positions as regular seasonal employes without test.

4. Appointments of persons to classified positions on and after September 15, 1940, by said other divisions shall be known as conditional employments. Employes of said other divisions, who were employed on or after September 15, 1940, in positions which are defined by this act as included in the classified service, shall be known as conditional employes. No sooner than one year after the termination of world war II, competitive tests shall be held and employment, reemployment and promotional lists shall be established, from which new positions and all positions held by conditional employes shall be filled in accordance with this act. Until such lists are established, those said other divisions may make additional conditional employments as needed, without certification from a list.

Section 20. After six months next following the effective dates of both the classification plan and the compensation plan, no state disbursing or auditing officer shall make or approve or take any part in making or approving any payment for personal service to any person holding a position in the classified service unless the payroll voucher or account of such pay bears the certification of the director or his authorized agent that the persons named therein have been appointed and employed in accordance with the provisions of this act and the rules, regulations and orders thereunder.

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