

pleted and the resulting list established not later than 90 days after the date on which the test was held, unless such time is extended by the commission. Each person competing in any test shall be given written notice of his final earned rating and of his relative standing on the list, or of his failure to attain a place on the list. Each person competing in a test may, not later than one month after the establishment of the list and in accordance with the rules adopted by the commission, have his rating in any and all parts reviewed and corrected if manifest errors are found. No such correction shall invalidate any appointment previously made from such a list.

Section 15. 1. Vacancies in the classified service shall be filled only by, appointment of an eligible certified by the director from a list, provisional appointment, temporary appointment, emergency appointment, or transfer or demotion of a regular employee.

2. No person shall be appointed or promoted to a position in the classified service unless certified as eligible by the director. Upon written notice of an appointing authority that a position in the classified service is to be filled, the director shall certify the highest ranking names of eligibles who are willing to accept appointment from lists for the class to which the position is allocated, or a comparable class, in the following order: divisional reemployment, reemployment, promotion and employment lists. The number of names certified from divisional reemployment lists shall be equal to the number of vacancies to be filled. The number from other lists shall be two greater than the number of vacancies to be filled. The detailed condition and provisions for certification and appointments shall be prescribed by rule of the commission.

3. If the appropriate lists do not contain the names of a sufficient number of eligibles willing to accept appointment to make possible the certification provided for herein, the names of all eligibles on such lists who are willing to accept appointment shall be certified.

4. The names of persons who have been certified for appointments three times to the same appointing authority and who have not received appointment and the names of persons who have expressed unwillingness to accept appointment may, in the discretion of the director, be removed from a list.

5. Positions which occur, terminate and recur periodically and regularly regardless of the duration thereof shall be designated by rule of the commission as seasonal positions, and employes regularly certified for and serving satisfactorily in such positions through one seasonal service period shall be entitled to permanent status as regular seasonal employes.

6. If there is no appropriate list available, the director may authorize a provisional appointment of a person meeting the minimum prerequisites for the class to

which the position is allocated. No position shall be filled by provisional appointment for longer than 90 days unless the commission declares an emergency until an appropriate employment list is established, nor more than once in any fiscal year. No one person shall be appointed as a provisional employe more than once in any fiscal year.

7. Whenever there is need of an employe for a temporary period the director may authorize a selection from the five highest ranking available eligibles on the appropriate employment, promotion, or reemployment list. Successive temporary appointments of the same person to the same position shall not total more than 90 days in any one year.

8. To prevent the stoppage of work or inconvenience to the public in case of an emergency, any appointing authority may appoint any person to any position for the duration of the emergency but not to exceed 60 days. A vacancy of which the appointing authority has had reasonable notice, or an employment condition of which he had previous knowledge, shall not be considered an emergency under this section. The appointing authority shall report each emergency appointment to the director forthwith. No emergency appointment shall be renewed.

9. For positions involving unskilled or semiskilled labor, or domestic, attendant or custodial work, when the character or place of the work makes it impracticable to supply the needs of the service by appointments made in accordance with the procedure prescribed by this act, the director subject to the rules, may adopt, or authorize the use of, such other procedures as he determines to be appropriate in order to meet the needs of the service, while assuring the selection of such employes on the basis of merit and fitness. Such procedures may include the testing of applicants and maintenance of lists of eligibles by localities; the testing of applicants, singly or in groups, at periodic intervals, at the place of employment or elsewhere, after such notice as the director considers adequate; the registration of applicants who pass a non-competitive test or submit satisfactory evidence of their qualifications; or any variation or combination of the foregoing, or other suitable method.

10. An appointing authority may at any
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Kimball Brothers
Lumber Co.
Douglas Fir and Red Cedar
Lumber
DEXTER OREGON

TROTTER'S
The Store for Every Man
Home of Hart Schaffner & Marx
Clothes
Florsheim Shoes
Stetson Hats
1120 Adams Ave. LaGrande, Ore.

Eugene Brake and Motor
E. E. Merewether, Proprietor
Wheel Aligning a Specialty
Telephone 2080 940 Pearl Street
Eugene, Oregon