

such a copy, it shall immediately cause the copy to be posted on a bulletin board or in some other conspicuous place in or near its headquarters.

(3) Whenever the board deems such a proposed rule to be of such length or other nature that it cannot feasibly be publicized by such delivery and posting, in lieu thereof a summary of it shall be delivered and posted in the manner and within the time required above for copies of proposed rules.

(4) There shall likewise be posted a notice that at a specifically designated time and place at least 15 days after the delivery a hearing on the rule is to be held, at which all parties interested in it shall have an opportunity to be heard and after which the board may adopt it in the form in which it is originally proposed or with whatever amendments the board deems necessary to make in it as a result of the hearing.

(5) A copy of the rule, in the form in which the board finally promulgates it, shall be filed with the secretary of state in accordance with the law regarding the filing of administrative orders of state agencies.

Section 7. The system shall be administered, subject to the limitations of this act and the budget prescribed by the board, by the executive secretary provided for by this act and by a staff which the board authorizes and which the executive secretary appoints. The executive secretary shall hold that position during the discretion of the board and the members of the staff shall hold their respective positions during the discretion of the executive secretary. No member of the staff may be removed from it, however, in a manner contrary to the laws of the state regarding civil service. The executive secretary shall furnish such bond as is required by the board.

Section 8. No person may become a member of the system unless he is in the service of a public employer. All public employers shall participate in, and their employes shall be members of, the system, except as follows:

(1) An employe who is a member of, or eligible for membership in, a retirement system established by a public employer prior to the time this act takes effect or who is a member of, or eligible to membership in, an association established pursuant to chapter 24, title 111, O. C. L. A., as amended, may not become a member of the system established by this act until the previously established system or the system of the association is integrated with the system established by this act pursuant to the procedure provided by this act. As a member of the system established by this act he shall receive no credit for service during such time as he heretofore excluded or hereafter excludes himself from the previously established system or from the association, and shall receive only such credit for service during the time he is a member of the previously established system or of the association as the contract of integration provides.

(2) Except school districts, a political subdivision which employs fewer than five employes each of whose positions normally requires more than 600 hours of service per year may participate in the system only by following the procedure by which a public employer coming into existence after May 1, 1946, may become a participant in the system.

(3) Except school districts, a political

subdivision which employs five employes or more each of whose positions normally requires 600 hours of service per year may, through its governing body, notify the board in writing, not later than May 1, 1946, that it elects to exclude its employes from the system, in which event none of its employes may become a member of the system until it participates in the system.

(4) Except as this act provides otherwise with reference to volunteer fire-fighters, no employe whose position normally requires less than 600 hours of service per year may become a member of the system.

(5) No inmate of a state institution and no person enrolled full-time in a state institution principally for purposes of training, even though he receives compensation for services performed for the institution, may become a member of the system.

(6) A person holding an elective office or an appointive office with a fixed term may become a member of the system only by giving the board written notice of his desire to do so within 30 days after he takes the office or, in the event that he takes the office before this act takes effect, within 30 days after July 1, 1946, or, in the event that he is not eligible to become a member of the system at the time he takes the office, within 30 days after he becomes so eligible.

(7) A public employer which is excluded under paragraph (2) of this section or which comes into existence after May 1, 1946, or which, under authority of this act, is excluded or excludes its employes from the system, may request the board to make a study and estimate of the cost of including it and its eligible employes, other than volunteer fire-fighters, in the system, which the board shall thereupon cause to be made and the cost of which the employer shall bear. Upon completion of the study and estimate the employer may apply for admission to the system, whereupon it shall begin to participate therein and its eligible employes other than volunteer fire-fighters shall become members of the system.

(8) A public employer employing volunteer fire-fighters may apply to the board at any time for them to become members of the system. Upon receiving the application the board shall fix a wage at which, for purposes of this act only, they shall be considered to be employed and which shall be the basis for computing the amounts of the contributions which they pay into, and of the benefits which they and their dependents receive from, the fund; and if the wage so fixed is satisfactory to the employer, shall include the fire-fighters in the system.

(9) In the event that an employe enters the service of a public employer which is participating in or later begins to participate in the system and in the event that at the time he enters that service or at the time that the employer begins to participate in the system he has already commenced to purchase a retirement annuity, if the employer deems the annuity adequate for the purposes of this act it may enter into an agreement with him and the board pursuant to which he may be exempted from the scope of this act and the employer, in lieu of the contributions which it would otherwise make to the fund on

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