

body of the agency and petition of 60 percent of the members.<sup>6</sup>

### III. FINANCING

#### 1. *Current and Future Service*

- a. Employees to contribute a percentage of their salaries sufficient to provide approximately one-half of the pension to be paid on account of service rendered after the establishment of the system. The rates of contribution are to be actuarially computed so that annuities can be paid approximating 1-60 of the average salary for the last five years multiplied by the number of years of service for ordinary occupations and approximately 1-50 of the average salary for the last five years multiplied by the number of years of service for police and firemen.<sup>7</sup>
- b. Employing agency to contribute a percentage of payroll calculated to match employee contributions.

#### 2. *Prior Service*

- a. Employing agency to make an additional contribution sufficient to amortize credit for prior service within 25 or 30 years.<sup>8</sup>
- b. Employees to receive full credit for prior service. The full amount required to be contributed by the employer, provided that prior service will not be credited to provide an annuity in excess of 50 percent of the average salary for last five years.<sup>9</sup>

#### 3. *Service in Armed Forces*

- a. Employing agency to make additional contributions necessary to credit employees for time spent in the Armed Ser-

vices.<sup>10</sup>

#### 4. *Separate Accounts for Employees' Contributions*

- a. Employees' contribution to be accumulated in separate accounts credited to the employee making same.

### IV. BENEFITS

#### 1. *Annuity*

- a. Annuity payable at the time of retirement for current service to be calculated actuarially from actual contributions made by the employee and matching contributions made by the employing agency. Contributions to be actuarially computed so that annuities can be paid approximating 1-60 of the average salary for the last five years, multiplied by the number of years of service for ordinary occupations and approximating 1-50 of the average salary for the last five years multiplied by the number of years of service for police or firemen.<sup>11</sup>
- b. Prior service annuity payable at the time of retirement for prior service to be 1-60 of the average salary for the last five years of prior service, multiplied by the years of prior service for ordinary occupation, and 1-50 of the average salary for the last five years of prior service for police or firemen and paid for entirely by contributions of the employer, provided that prior service will not be credited to provide an annuity in excess of 50 percent of average salary for last five years.
- c. An employee at the time of retirement to have the option of

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