

League of Oregon Cities Sponsors Retirement Plan

Outline of Proposed Plan for State and
Local Governmental Employees
of Oregon.

I. ADMINISTRATION

1. *Board of Trustees*

- a. Five members to be appointed by the Governor.
 - (1) Two citizens to be appointed by the Governor from the public at large.
 - (2) Three members of the system to be appointed from lists submitted by state and local employee retirement system members.
 - (3) Term of office to be 5 years with one term of office to expire each year.¹
- b. Travel expense and per diem to be provided.
- c. At least four meetings per year to be held.

2. *Executive Secretary or Manager*

- a. To be appointed by a board of trustees and be subject to dismissal by it at any time after hearing.
- b. To appoint balance of staff and have full charge of the details of administration subject to policies and budget prescribed by board of trustees.

3. *Consulting Actuary*

- a. To be appointed by board for periodic analysis of retirement fund and as otherwise needed.

4. *Investment of Reserves*

- a. To be made by State Bond Commission subject to policies of board of trustees.²

5. *Administrative Expense*

- a. To be provided by pro rata de-

ductions from contributions of members and employer agencies.³

II. PARTICIPATION IN SYSTEM

1. *State Agencies*

- a. All state agencies automatically to be included.

2. *Local Agencies*

- a. All local agencies automatically to be included except that the governing board of any local agency can by a majority vote taken within six months after the time that the retirement law takes effect, vote to stay out of the system.⁴
- b. Agencies which vote not to be included to be permitted to join later upon application.

3. *Employees*

- a. All new employees of agencies covered automatically to become members of the system.
 - (1 Full-time elected officials of covered agencies to have choice of accepting or rejecting membership.
- b. All present employees of covered agencies occupying positions normally requiring 600 hours or more of service per year automatically to become members of the system unless they apply for exemption within 60 days after the establishment of the system.⁵

4. *Employees Covered by Existing Pension Systems*

- a. Any group of employees already covered by a pension system to be exempted from coverage, but their system may be integrated with the state upon action of the governing

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