

## Introducing Our Legal Counsel

The Oregon State Employees Association is proud to announce that F. Leo Smith, Attorney, Pacific Building, Portland, Oregon, has been retained for a period of two years to act as legal counsel for the Association.

Mr. Smith was born and raised in Oregon. He graduated from Georgetown University, Washington, D. C., in 1928. While attending Georgetown University during 1926 he clerked in the United States Senate under Patronage of the late Senator Charles L. McNary. Immediately after graduating he passed the Oregon State Bar Examination and has since been active in the practice of law in Portland, Oregon. At present he is a member of the Multnomah County, Oregon State and American Bar Associations and is actively engaged in bar activities, War Work Committee and chairman of the Ethics Committee of the Oregon State Bar.

Mr. Smith was elected State Representative from Multnomah County in 1938 to serve in the Oregon State Legislature. He was re-elected to this office in 1940 and 1942, but did not seek re-election in 1944. At the last session of the legislature he was chairman of Counties and Cities Committee and a member of the Judicial Committee. As a member of the Judicial Committee



Mr. Smith took an active interest in supporting the Merit System Bill, and when the bill was presented on the floor of the House, gave the principal argument in favor of its passage. When the bill failed to pass, Mr. Smith sponsored a bill providing for an Interim Committee to study the merit system and its need in Oregon, and was appointed chairman of that committee. Mr. Smith's activities in the legislature and on this Interim Committee testify to his earnest conviction that a merit system and pension plan will result in definite benefit to the State. Mr. Smith's work with the Oregon State Employees Association will be in behalf of these same objectives and in these endeavors all of his many friends unite in wishing him success.

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