

A Brief Explanation of the Social Security Act

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A qualified worker dies leaving a widow and two young children. If his primary benefit figures out at \$30, the widow receives her three-fourths, \$22.50 per month, until the youngest child is 16, or 18 if in school, and he is unmarried. Each child receives one-half—\$15 each. This would make a total of \$52.50 a month for the family.

But if there were three or more children, this family would receive \$60

a month, because that is twice the worker's primary benefit.

An unmarried woman who was supporting her aged parents dies. If her primary benefit would have been \$30, each of them get \$15, since they are both past 65.

Lump-sum death payments may not be more than 6 times the monthly benefit to which the worker would have been entitled. For example, if the monthly benefit is \$30, the lump-sum death payment could not be more than \$180.

What is the Oregon State Employees Association?

The Oregon State Employees Association is an association organized by State employees, entirely independent of all affiliations, in the interest of the employees of all State Departments, Commissions and Institutions.

The objectives of the Association are:

1. To unite the employees of the State of Oregon for the purpose of exerting an effective influence with respect to employers which is compatible to the best interest of State government.

2. To sponsor and support legislation beneficial to State employees and to oppose legislation detrimental to their interests, and to promote and protect the welfare of membership of the Association in so far as any action by the Association is to the best interest of the people of the State of Oregon.

3. To advocate and support a merit system of Civil Service and a Retirement

Plan for all State employees.

4. To encourage among State employees a sense of civic responsibility and to maintain a high standard of employee conduct in governmental affairs.

5. To cooperate with other organizations in the civic development and the economic growth of the State of Oregon, and to promote and develop the State and its resources.

All state employees are invited to join the Association and take an active part in its functions.



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