

## Resolution No. 2

*Whereas:* Employees paychecks are subject to numerous deductions such as Industrial Accident Insurance, Federal Withholding tax, Bond deductions, Hospital dues, etc., and

*Whereas:* Employees are unable to reconcile their pay checks with their pay time without a record of deductions and

*Whereas:* Some State departments submit to the employee with each pay check a statement showing all deductions, now

*Therefore Be it Resolved* that the officials of the other state departments be petitioned to submit to the employee with each paycheck a statement showing all deductions.

The Ways and Means Committee recommended that chapter secretaries accept dues from members of other chapters stationed away from home and forward them so that the travelling members receive proper credit.

Mr. E. H. Clymer, Chairman of the Constitution and By-Laws Committee presented two resolutions which were considered and adopted.

## Resolution No. 3

*Whereas:* Employees often device improved methods, improved procedures and short cuts which result in savings of time and money, and

*Whereas:* There is no credit or acknowledgement given the employees responsible for such new ideas or saving, now

*Therefore Be it Resolved* that the Editor of the Association magazine appoint an assistant editor to publish a "New Idea and Improved Methods" column, to publicize the initiative employee interest and improvements accomplished and crediting the individuals responsible.

## Resolution No. 4

*Whereas:* The annual Council meetings are scheduled for February, and

*Whereas:* November is considered by

some to be a better month for these meetings, now

*Therefore Be it Resolved:* That a committee be appointed to prepare an amendment to the constitution changing the annual Council meeting from February to November and revising the dates for the annual elections accordingly to be submitted to the Board of Directors for approval and by them to the chapters for consideration.

The Constitution and By-Laws Committee recommended that the Board of Directors appoint a committee to study the matter of extending membership to city and county employees.

The meeting adjourned and after an hour of relaxation enjoyed an excellent banquet in the Marine Room of the Marion Hotel. Several guests were present and all enjoyed an inspiring address by Dr. C. B. McCullough, Assistant State Highway Engineer.

At 9:00 p.m. the meeting was called to order and Mr. DeFrance, Chairman of the Laws and Legislative Committee read four resolutions which were considered and adopted.

## Resolution No. 5

*Whereas:* The Merit principle in public employment has been found to result in great benefit to both the public and the public employee, and

*Whereas:* Only a portion of the State Employees of Oregon are now covered by a merit system of Civil Service

*Therefore Be it Resolved* that the Oregon State Employees Association endorse the principle of Merit in Public employment and commend the enactment of legislation to secure the

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