

General Council Meeting

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The Council meeting was called to order at 3 p.m. The President introduced Leo Smith, the Association's legal counsel, who introduced Mrs. W. H. Copeland, Vice President of the Oregon League of Women Voters. Mrs. Copeland discussed the merit system and the benefits it would accomplish in the way of an improved state government. The necessity for the education of the employees, the people and the legislators was pointed out. Employees employed prior to September 14, 1940, the day the National Guard was called out, should be granted permanent appointments subject to six months probationary service after the merit system went into effect, while employees employed after September 14, 1940 should be considered temporary appointees and should have to qualify for permanent appointment after the plan went into effect, six months after the end of the war. Mrs. Copeland explained that veterans preference provisions were customary throughout the country and should be included in the proposed merit system for Oregon.

Mr. DeFrance introduced Mr. F. C. Inkster, President of the League of Oregon Cities, who addressed the Council

regarding the League's proposed state wide retirement plan. He stated that the cities had long felt the need for such a plan inasmuch as no city in Oregon except Portland had sufficient employees to permit the establishment of individual systems. The proposed plan would permit any city or county to include its employees under the systems coverage. All state employees would be covered and each city or county would have the option of accepting or rejecting coverage. Mr. Inkster advised that the League of Oregon Cities regional meetings were being held and that the proposed retirement plan was high on their agenda. He commended the League's plan for endorsement and support by the Oregon State Employees Association.

Mr. Tom Edwards, Chairman of the Ways and Means Committee, presented two resolutions which were considered and adopted as follows:

Resolution No. 1

Whereas: The Oregon State Employees Association has no official emblem, button or pin;

Therefore, Be it resolved that a committee be appointed to conduct a contest open to the entire membership, and to be publicized through the official magazine for originating suitable designs, the best designs to be submitted to the general council for the final selection of an official emblem.

Eugene Concrete Pipe & Products Co.

P. O. BOX 947 - EUGENE, OREGON