

cessary to set up a system which would provide for the retirement of policemen, firemen, and other employment groups engaged in strenuous or hazardous occupations at a younger age than might seem desirable for clerical employees or for members of the teaching staff in the colleges and universities where the age of 70 has been set for retirement. There are examples of such flexibility in some of the state-wide pension systems that are now in effect and I think this will need to be fully discussed.

#### PENSION MEETING

A Pension Meeting sponsored by the League of Oregon Cities was held at the Portland Chamber of Commerce July 27, 1944.

Groups represented were the League of Oregon Cities, University of Oregon Faculty, Oregon State Employees Association, Portland Police Association, Portland Fire Fighters Association, Oregon State Fire Fighters Association, Oregon Finance Officers Association, Oregon Association of City Police Officers.

Fred C. Inkster, President of the League of Oregon Cities, opened the meeting by saying that the group had been called together to see if it would be possible to pool the ideas of all organizations working for pensions for public employees. He said that he felt the best solution to the problem would be to start at the state level by taking care of state employees in a state-wide system and then having an enabling act to make it possible for local governmental employees to be covered on an optional basis.

Mr. Kehrli outlined the history of pensions in Oregon and told of the state-wide pension systems in other states such as California, New York and Ohio. Each representative expressed the willingness of his organization to work together for a unified plan, with lower retirement ages for such groups as police and fire employees.

After some discussion it was agreed that the secretary of the League of Oregon Cities draft an outline for a proposed bill. The draft should be drawn to fit all public employee groups in the state and should be presented to the executive committee of all the organizations represented. It was agreed that bills.

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The Executive Secretary and Secretary-Treasurer of the Oregon State Employees Association attended the preliminary meeting held in Portland June 27, 1944, and it was their sentiment that the League of Oregon Cities was rendering the state of Oregon a definite service in assuming the initiative in coordination of the efforts of various public employee groups and in the determination of a pension plan satisfying the needs of all public employees.

#### AUGUST DAY

##### RECIPE

Take one old rail fence, an irrigation ditch. Add a few haystacks and the Blue Mts. for a background.

Season to your taste with billowy clouds. And you have an Eastern Oregon landscape.

August Day, the cover subject for this issue was made near Prairie City in Eastern Oregon.