

Oregon State Employees' Association

An association of state employees organized independent of all affiliations, in the interests of the employees of all State Departments, Commissions, and Institutions.

OBJECTS OF THE ASSOCIATION

In order to render the most effective service to the United States of America, the State of Oregon, and the people thereof, it is the object of this Association:

1. To foster and preserve in the hearts of its members a constant dedication to the principles of constitutional democracy, as reflected by the American form of government.
2. To encourage among state employees a sense of civic responsibility.
3. To maintain high standards of employee conduct in governmental affairs.
4. To disseminate a knowledge of departmental activities among state employees to the end that cooperation, efficiency and harmony may prevail.
5. To unite the employees of the State of Oregon for the purpose of exerting an effective influence with respect to matters concerning employees which are compatible with the best interests of state government.
6. To advocate and support a merit system of civil service in state government.
7. To urge and support the effective administration of the laws of the State of Oregon.
8. To cooperate with other organizations in the civic development and the economic growth of the State of Oregon, and to promote the substantial

progress and development of the state and its resources.

9. In so far as action by this Association is compatible with the best interest of the people of the State of Oregon, to sponsor and support legislation beneficial to state employees, and to oppose legislation detrimental to their interests, and to promote and protect the welfare of the membership of the Association.

YOU SHOULD BE A MEMBER

As a state employee you are or should be vitally interested in

1. An honest merit system of civil service.
2. Participation in a sound retirement plan.
3. Equitable working hours and wages.
4. Improvements in working conditions.
5. Security of employment.
6. Opportunity for advancement based on merit.

ORGANIZATION IS NECESSARY

Organization is as necessary for state employees as it has been for other groups. Life is fast becoming so complicated that without organization, the individual's interests are overlooked and lost in a maelstrom of divergent interests.

State employees are invited to join the association and take an active part supporting and cooperating in its operation.

The Association is non political, is opposed to all methods of force, and relies solely upon the power of reason and education to achieve its progress.