

Wright, Dorothy Oberg, and Mary Jo Summers.

CHAPTER NO. 14—Marshfield

The attendance at our last meeting was lower than normal. All members

are urged to attend as regularly as possible. We will arrange for outside speakers and entertainment when possible.

All State Employees, whether members or not, are cordially invited.

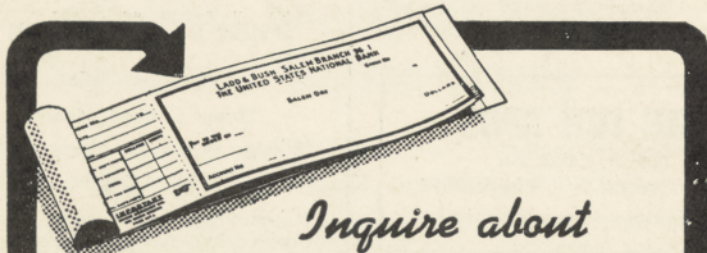
## Oregon State Government and the Merit System

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stable. There is some evidence that efficiency varies markedly from department to department. Internal discipline is much stronger in some agencies than in others. Favoritism in personnel practices has seriously affected the morale of the employees of some departments.

On the other hand, it must be said

that some departments of the Oregon state government have formal personnel systems. The State Highway Commission and the Department of State Police may be cited as examples. Some attempts are made to guarantee the employment of only those having definite preparation for and proficiency in the job, to promote on the basis of achievement, and to protect from overt



*Inquire about*

### **SPECIAL CHECKING ACCOUNT**

- ★ NO MONTHLY SERVICE CHARGE !
- ★ NO MINIMUM BALANCE REQUIRED !

**Ask for Details**

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