

Most of the prospects are unknown personally to the Committee entrusted with the selection. This fact required contacts with various public officials and citizens for their recommendations to assist in arriving at our selection by the process of elimination. Your Committee has selected a man whose name should not be announced until it is definitely known that the Selective Service System will not upset our plans.

The other subject, that of wages and hours, requires handling with diplomacy—primarily due to our limited membership. However, following our General Council Assembly, the subject was taken up with the Assistant Chief Highway Engineer who suggested dealing direct with the Chief Highway Engineer, pending the time when a hired legal representative of the Association was available. Upon contacting the Chief Highway Engineer, a promise was obtained that he would make a study of Wages and Hours upon his return from a three week assignment in Washington, D.C.

This promise was fulfilled, and a wage schedule which has been approved by the Budget Director for the State of Oregon will, we feel safe in predicting, be approved by the State Highway Commission this week.

The new schedule may be disappointing to a few, but bear in mind it represents an increase acceptable to the Budget Director, the Highway Commission, the Board of Control and the Governor. It provides for adjustment of certain inequities in the old schedule with some benefits for all classifications below Division Engineers in the State Highway Department.

Further progress in the selection of an Association Counsel and in wage rates and classification investigation for other state departments, will be reported on as information is available.

Signed:

W. W. STIFFLER, Chairman

E. H. CLYMER

I. A. DeFRANCE

## CHAPTER NEWS

Chapter news is incomplete this issue as most of the Chapters were unable to submit news.

We hope to hear from each Chapter hereafter.

### CHAPTER NO. 1—SALEM

Salem Chapter meets the second Friday of each month, at the Moose Hall, South 12th and Bellvue streets. All State Employees are cordially invited.

The last meeting was very interesting and forty-two members were present. Jim Smith and Buck DeFrance had excellent reports on the February

meeting of the General Council. Membership was the subject of much discussion which apparently has taken root as several members have been signed since the last meeting.

George Kayser and Horton Hughlett served the coffee and doughnuts.

William Bihl and Carl Bewley left this month for service in the army.

Chet Paulsen is anxiously awaiting the spring run of Chinook Salmon.

Spring weather has Jerry Farrar all excited about a victory garden. Jerry raised a dinger last year.

Ester Rickey, our very capable Recording Secretary, has left the State for greener fields in the logging industry. Marjorie Judson, an up-and-com-