

making appearance in favor of the measure were:

I. A. DeFrance, Secretary of Oregon State Employees Association.

Chester W. PeCore, member of Board of Examiners for State Unemployment Compensation Commission.

James M. Brost, National Field Organizer for C.I.O.

Paul S. Wright, Committeeman, Civic Club of Portland.

Mrs. W. H. Copeland, National League of Women Voters.

Edgar W. Smith, Board of Higher Education.

Dr. Wm. Griffith, Professor at Reed College and Supervisor for the Board of Examiners of the Unemployment Compensation Commission.

Dr. Sears, State Board of Health Merit System Administrator.

Mrs. Doris Hopkins, The Oregon

Chapter of the American Association of Social Workers.

Allan Bynon, Attorney.

The Interim Committee report that they recognize a public sentiment that a merit system bill should not blanket in all present state employees, especially those newer employees who may not be up to the standard of previous years. They also feel that the law should not become effective until after the war is over. If the bill is passed in 1945, and a year and a half consumed in organizing and setting up the system, it could go into effect January 1, 1947, providing the war is over and the soldiers returned by then. Men then working for the state would come under the merit system but within a period of six months or a year they would have to take competitive examinations to demonstrate that they are qualified to hold their position.

Former employees now in the Service are guaranteed their jobs back after the war by laws now in effect. The merit system bill of 1943 provided, and the bill to be considered in 1945 should provide, a preferential rating for returned Service Men who elect to apply for state employment.

## Earl Littrell Supply Co.

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Automotive Parts and  
Shop Equipment

Machine Shop Service

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146 3rd St., Marshfield, Ore.

## Special Committee Report

The Special Committee, appointed by the Board of Directors to employ an Association counsel and to investigate wages and hours, makes the following progress reports as of March 28th:

The first subject, Legal Counsel to represent our organization, required considerable preliminary work in the nature of a survey embracing the available field of Attorneys-at-Law.