

# MINUTES OF MAY 30 & 31<sup>ST</sup> SPECIAL COUNCIL MEETING, CONTI.

reserve officers, who would be volunteer including dispatch services. The cost would be approximately \$250,000 to \$350,000. We would have the option to give the power to the Director to deputize individuals when needed. In the BIA there is authority to deputize on federal land. Council discussed retrocession, which will take up to a year. The Governor will have to agree with it and then steps will need to be taken to put it into place. Nelsen stated there would not be much opposition, because of tax funds. County and Cities use police reserves, who are volunteers. They would receive training at no cost through the bureau.

Option #4-Includes contracting services with the City of Toledo or with Lincoln County. This would require limited waivers of immunity and significant liability Insurance to diminish concerns of City or County. This was previously attempted and insurance issues blocked the final agreement. We have resolved much of this issue now. This would cost approximately \$80,000 to \$160,000.

Option #5-Is the expansion of current Tribal Security duties, authorities and such. This requires additional training for staff, and current personnel may be negatively impacted by new requirements. The COPS Grant money could not be used for this option. This would cost approximately \$30,000 to \$50,000.

Clifford would like to use the grant and is in favor of Option #4. We need to get started and we have limited resources. Nelsen said if he is our employee, our insurance would cover this. Brett recommended establishing our own law enforcement. The committee recommended option #1 and follow with option #2. There is some danger of having just one officer. This would require having participation with the community as their back up. The law enforcement position could be put right in the community. Option #1 and #4 could be combined. Option #3 could also be implemented with volunteers. They would need training. Other Tribes have hired qualified officers, they just needed to take a couple of weeks additional training and the cost was minimal. We still would be required to match 25% of the funding. Nelsen explained the grant process for funding.

Brenda said at the June 14<sup>th</sup> meeting they can identify the matching funds. At the Regular Tribal Council meeting they could select an option. They will require a resolution at this meeting. Brenda said they may be able to identify planning money. Clifford said they need to approach the Bureau to see if they can assist. Craig will be here this afternoon to answer questions about retrocession. Pat gave direction of what future plans could be with law enforcement regarding funds.

## TRIBAL COUNCIL CONCERNS

Rosemary Landis will be notified that the committees are full. She requested to be on the constitution committee and restoration committee.

Clifford asked if Council wanted to go into Executive Session. Geneva and Pat said no.

Geneva Johnson referenced a letter from Rose Bremner regarding Geneva Johnson at a show event. Geneva read the letter to Council. Geneva said any one with a half of brain would have known that this lady was in our group, we had one whole row, Denise and I. I had given her the tickets, it was Connie Williams niece and nephew, Mike's mother and uncle. We had that whole row. If she would have bothered to ask or look around, she would have known that lady was in our seat and holding the seat. This borders on harassment. Now that is twice in that family that she has gotten stuff. They need to look in their own back yard, cleaning up their own act and take care of their own family. The need to stop nick picking on little tiny things they know nothing about. She had given this lady the tickets. It was my sister in laws family who was with them. This makes Geneva mad. Council asked if they received copies of the letter. Denise said it was in a blue envelope just to Geneva. Geneva said again, this is boarder line harassment. Clifford asked if they get to know who this was. Geneva said it was Rose Bremner. She had better clean up her own back yard before she starts nick picking with me or anyone else. This is twice with this family. Denise said they are making a lot of assumptions that are not even true, and when you don't even bother to ask a person. Geneva said if she would have bothered to look, she would have seen that person sitting down over by Connie, my sister in law. She did not say she was on Council. She had that whole row there. Something should be done about someone like this, that goes in and makes accusations and another place, in their family we were taught early to treat all people as we wanted to be treated. If everybody treated her as she treats people, I do not know where she would be. Geneva said she knew how she treats people, she has heard about it. Clifford asked if there was anything officially that could be done. Geneva said she was mad about this, this is twice in this family that she got wrote up about something that is not true. She would like to do something finally about it. Clifford asked is there something officially that could be done as an employee or what. Geneva said if she had a brain in her head, talk about ethics. Nelsen said that Council handles their own ethics complaints. Geneva said talking about ethics, my God. Denise said it a baseless complaint Nelsen, that is the point. Geneva said she should have looked and seen that gal sitting with us. Clifford said letters have been written in the past. Geneva said they are supposed to come before us. Clifford said if they write a letter like this you need to be hear to back it up. Denise said yes, otherwise it shouldn't go. Geneva said it was the same way with Jennifer. Geneva was told that she was told to do this. Denise said no, remember we got a copy of her letter with a letter from Dee saying that Geneva had been advised of the ethics code. Geneva said it was not her that had to do the ethics, it should have been Jennifer. Geneva said, talking about ethics, that woman better straighten up her act. Clifford said that letter should come from Tribal Council saying this has been addressed. Geneva said we have already put that in place. Clifford said what else could they do. Denise said it is making false accusations, it is serious, it is like trying to build a case. Geneva said no one else gets false accusations accept Clifford, herself and Reggie. What their problem is, she does not know. Denise said it is hurtful to your reputation, because if she is going to write this letter obviously she has said something to other people. It is her assumption without ever questioning it, writing it down on paper. JoAnn said she did not get it. Denise said her Mom got it in a blue envelope. Nelsen said she sent it only to Geneva, she did not send it to anyone else. JoAnn said it was confidential. Geneva said it was sent to the Tribal Chairman, and does not say confidential. Margo said it was delivered to Lillie, Lillie passed it on to Geneva. Pat said if it was addressed to the Chairman, then the Council needs to respond. Either have her come in or. Denise requested to have her come in and respond to that. Geneva said she talks about ethics, my God, talk about ethics. She had better clean up her own back yard. Denise said it seems like it is trying to build a case against several of the Council members to have them removed for ethics violations that never occur. Clifford said what can you do. Geneva said it damages your reputation. Denise said if you ask them to come before and answer to this, it would go a long way in eliminating a lot of false accusations. Clifford said could Tribal Council mandate a Tribal Member. Denise said no, but if they are going to take this seriously, we can ask them to come and answer to the letter. And if they don't, then it is obviously not legitimate and it will go a long way in stopping it from happening. Reggie said they need to come before Council to face their accusers. They can resolve the issue. Geneva said she would have big Connie there or a letter written from her that it was her niece that was sitting there. Pat said if we request her presence at the Council meeting, make this public, that a letter was sent. She doesn't show up, and then it is only evidence. Geneva said after while when they keep doing this, this is a bunch of BS. Margo said that was the original, do they want copies for everybody. Council said yes. Clifford asked if this was being published. Denise said she did not know. Margo said the letter is not being published, the conversation is being recorded. JoAnn said the more you bring this out the more it will escalate. Geneva said, JoAnn they just keep chipping at you. Pretty soon people are going to start believing this crap. Denise said it is lies. Pat said but if this letter was sent to the Tribal Chairman, then we as a Council have access to this letter, so we need to act of it. Denise said it is not confidential. Geneva said who in the world is she talking about ethics, my God, clean up her own back yard before picking on her.

Geneva was not sure about going into Executive Session to talk about the mediator in Portland. Someone was hired to talk to the people, it is responsibility of the managers and supervisors. It is their job, and if they can't do their job, they do not need to be in that job. Denise said it says it in the personnel. Those people in Portland were upset about it, but they didn't tell Nelsen because they didn't think Nelsen would do anything about it anyhow. They are wasting more of our money. Nelsen said there was a request for a mediator from one of the parties. Denise said they requested that the mediator not be present. They would like to know the cost of this position. Geneva feels this is a waste of money. Reggie said the responsibility of the manager, the employees need to be reprimanded, given a second chance and the third time they should be fired. Denise is all for solving the problem before any action, but the money and cost of this mediator is too high. Reggie said this is a fair Council, they would not lose their job if they did what they were supposed to do.

MOTION # 2 - Geneva Johnson moved to approve removing the mediator from the process and appoint the managers and supervisors to take over these duties. Seconded by Denise Peterson. Motion approved 4-1-1. JoAnn voted no. Clifford abstained because there is too much personnel issues involved.

Copies of the new personnel manual are being printed.

Denise Peterson stated there is a Tribal Elder living in housing that is complaining about the people working on their cars up in housing. This needs to be checked into. Lillie called Connie Hoffman regarding this issue.

Geneva had a concern about people being charged for the Tribal newspaper. Reggie said the Council discussed this, they were going to charged a small fee to non tribal members. Geneva said there was a person who's children are Tribal Members, but the parents are not. Denise said there is no way to find out if there are children in the household. Denise suggested having them make a request.

It was asked about the editor to the newsletter, when will the job description be announced. Nelsen said in the near future, they may need to revise the job description. Council requested that names be included in the letters to the editor.

Clifford Case said there was a concern from a Tribal Member about the logo being changed. The Elders are mad about it. He brought the concerns before Council.

Clifford questioned about Stacey Rose, the consultant in the cage, she received a large sum. Burgess said she was gone, but she is still here. Reggie said Burgess indicated that she was still needed. They need to ask Burgess.

Clifford asked about Kent Rilatos and his college degree. Nelsen said he reviewed the application, he did not say he had a college degree. He did say if his football effected his position, he would change. Nelsen said no extra points were given for college degrees. There was another applicant who had a college degree. Nelsen will be writing him a letter. Clifford said in the interview he said he would bring his degree in after a couple of weeks. Nelsen said the points were close with other applicants. He was six hours short, we do have his transcripts. He has loans, they will not release anything else until the loans are cleared up. Clifford was concerned that he said he would not have signed off if he had not said he would clear this up in 2 weeks. Kelli Brugh did not give him points for college. Nelsen will supply Council with this paperwork tomorrow. Reggie was concerned that Joe Marmo is doing Kent's job. Nelsen said Joe's position will not be renewed. Council would like to see a long range goal, this is his responsibility. Pat said it is his managers responsibility to see that he performs his duties. Geneva said his supervisor is never available, you can not reach him on his telephone. Nelsen will check on this issue. Sharon said additional information was requested by the Budget Committee from the Youth program. Reggie said we need to set up a program that encourages children to stay in school. We have only one youth that may graduate this year. Sharon said this program was originally set up to keep the children off the street. It was not going to be tied to Alcohol and Drug program to label the children who attend. Sharon said if they want the original intent changed, they need to bring Frank in and discuss the changes. Reggie said originally there was a mentoring program established with the program. This has been dropped. Reggie said it is down to just entertainment now. Clifford said it is more like a pool hall. Ty Merrill said with the money put up to run this program, you could have a Community Center and offer other youth sports, class rooms, and other programs. Council will discuss this with Frank tomorrow.

JoAnn asked if Nelsen had heard from a gentleman about Computer gambling. They are offering computer gambling where people could us their credit cards. Nelsen did not hear this information. Council cautioned this contact.

Pat requested a full budget report at every Council meeting. Sharon asked if Council liked the quarterly reports that were posted at all of the area offices. Sharon said she could make any kind of report that Council would like to see.

Mike had included in packets a request for approval of the new Road use Agreement between Simpson Timber Company and the Tribe. Mike referenced a change, but not money changes in the Simpson Timber Road Use Agreement.

MOTION # 3 - JoAnn Miller moved to approve the Road Use Agreement between Simpson Timber Company and the Confederated Tribes of Siletz Indians of Oregon for access to the Brush Creek Logging Unit and the Tribal Chairman and Vice-Chairman are hereby authorized to sign the necessary documents. Seconded by Denise Peterson. Motion approved 6-0-0.

There was a request from Lisa Brown to use the Tee Pees. The Tribe has never loaned out the Tee Pees, Council agreed not to honor the request.

## ATNI - Lisa Norton

Lisa introduced Sam Henry and Laina Green from ATNI Tourism. The regional strategies grant was awarded in 1996. Five Tribes were the focus, to achieve cultural awareness with tourism. ATNI is going to each tribe to see what each tribe would like. The first draft is due in July. Each tribe writes their own plans. ATNI is involved to facilitate and for technical assistance. Lisa is a good asset, we need someone to be a tribal liaison. The trainings are left open to the tribe as to how they will happen. They have held one workshop in Grand Ronde for two days. They would like to get things going right away. One question they need answered, where are the Indians. This is a question asked by many tourists. There is a window of opportunity because of the visitors. Jessie asked about the funding. Sam will be researching the funding and commitment from the Tribes and the descriptions of In Kind services. She will provide information to Tribal Council in the near future. The Siletz workshop will be June 16<sup>th</sup> and 17<sup>th</sup>, they would like Council participation. It will be held at Chinook Winds. Monday all day they will identify if there is a need for a visitors center. 2<sup>nd</sup> day they will be touring the different sites, Council will need to wear jeans and tennis shoes. Wednesday will be a wind down session. Lisa requested a core group be appointed to assist in this whole project, including two Tribal Council members, Mike Kennedy, Nelsen, Selene and Robert, Craig Whitehead because of Pow Wow, Shawn Carlson from Marketing and someone from the gaming center. We need a vision for ourselves before we get involved with the community and other tribes.

Pat asked about the liaison and enrollment. Why is Lisa doing this? Sharon said that Tina was the original representative and Phil had pulled Tina out. Sharon volunteered Lisa as our staff person. She was not aware of the funding for the liaison. Sam was here to ask for Lisa's time and she will be sharing information on the other tribes. They are not asking for money, they would like support to keep this project moving. Sam is facilitating the grant. She will get back to Tribal Council with funding requirements. Sam will supply packets of information to Tribal Council.

Nelsen stated Dolly Fisher was the other representative to sit on the committee to work on the health information on the joint venture on Chemawa for the Western Oregon Service Unit. Jessie is the current representative. Denise agreed to replace Dolly as the second representative.

There was a request from David Hatch on the Salmon Camp. Council previously passed a resolution to allow them to use the facilities.

Pat reminded Council to turn in the ordinance check off list to Brett.

Kent traveled to Spokane for the youth conference. Lillie authorized this travel.

There will be a workshop on Saturday, June 14<sup>th</sup>. From 8a.m.-12noon Administration will be covered. From 1p.m. to 5p.m. Chinook Winds will be covered. It will be held in Siletz.

## GAMING COMMISSIONER

Brad Darcy stated the I.H.S. audit will be reviewed with Tim Viles, Gaming Monitor on his time.

Currently Mike Fisher and Cy Hill have resigned. Ralene and Brad are the only Gaming Commissioners left. Ralene and Brad have discussed the Chairman's position. Brad is serving as the Chairman in the interim position. Geneva asked why Cy left, Brad said he could not comment because it is a personnel issue. Brad and Ralene define a quorum as 3 people with one being the Chair or Vice Chair. They are trying to establish a criteria to minimize conflicts. They have outlined an action plan for the function of the Commission. They are attending the meetings they feel are necessary. Gaming Licenses are a priority. They are working on Compact compliance's. Onsite presence's is a difficult task, but have maintained a positive structure at the facility. They are documenting procedures. Training a new person, will be time consuming so they are developing a desk guide. They are trying to get the Gaming Inspector position filled. The Oregon State Police are aware of our situation. The positions close June 30<sup>th</sup>. Jessie asked if the Gaming Investigator was involved to fill in. Brad said his is not allowed to do this with his job description.

It was asked if the job description was advertised for these positions. They will be in the newsletter this month. Clifford asked if they can start interviewing quicker. Tim said the Council had the