

RESOLUTIONS

Indians of Oregon have constructed a gaming center in Lincoln City, Oregon; and

WHEREAS, the Confederated Tribes of Siletz Indians of Oregon conduct the game of Bingo held at the Siletz Tribal Center in Siletz, OR; now

THEREFORE IT BE RESOLVED, that the Siletz Tribal Council approves of making the Chinook Winds Gaming Facility in Lincoln City, Oregon an enterprise of the Confederated Tribes of Siletz Indians of Oregon, and

BE IT FURTHER RESOLVED that the Siletz Tribal Council approves of making the Bingo held at Siletz Tribal Center in Siletz, OR an enterprise of the Confederated Tribes of Siletz Indians of Oregon.

Resolution #: 95-194

Subject: Service Contribution to Lincoln City.

WHEREAS, the Confederated Tribes of Siletz Indians have constructed a temporary facility with future plans to build a permanent structure for the purpose of gaming; and

WHEREAS, the City of Lincoln City and the Siletz Tribe have been in negotiations for a service contribution and service agreement; and

WHEREAS, the Siletz Tribal Council has received and reviewed the proposal of a pro-rated annual payment of \$30,000 for the temporary facility and pro-rated annual payment of \$170,000 for the permanent facility when it is completed to serve as reimbursement for services provided; now

THEREFORE BE IT RESOLVED that the Siletz Tribal Council hereby approves the agreement that was negotiated with the City of Lincoln City including paying the pro-rated annual payment of \$30,000 for the temporary facility and the pro-rated payment of \$170,000 for the permanent facility once it is completed, to serve as a reimbursement for services provided; and

BE IT FURTHER RESOLVED the Siletz Tribal Council authorizes the Tribal Chairman and Secretary to sign the attached agreement as appropriate.

Resolution #: 95-195

Subject: Intermin Gaming Attorney

WHEREAS, the Confederated Tribes of Siletz Indians of Oregon operate a Gaming center in Lincoln City, Oregon; and

WHEREAS, the gaming center has no formal attorney to represent them with any legal issues; now

THEREFORE IT BE RESOLVED the Siletz Tribal Council appoints Jeffery Pridgeon as an interim Attorney for the Gaming Center in Lincoln City, Oregon.

Resolution #: 95-196

Subject: NAPOLS Advisory Board

WHEREAS, the Confederated Tribes of Siletz Indians of Oregon participate in a Native American Program of Oregon Legal Services Corporation; and

WHEREAS, the NAPOLS organization is in need of a delegate for the advisory board; now

THEREFORE BE IT RESOLVED the Siletz Tribal Council appoints Rosemary Landis as a delegate to NAPOLS advisory board.

Resolution #: 95-197

Subject: Siletz Tribe Organizational Chart

WHEREAS, the Siletz Tribal Council has received and reviewed the original tribal structure along with the drafted new organizational chart; and

WHEREAS, the Siletz Tribal Council feels that through restructuring this organization would better serve the needs of the Siletz Tribe, now

THEREFORE BE IT RESOLVED, that the Siletz

Tribal Council approves the restructuring of the Siletz Tribe by moving Personnel to Central Office, HIP Program to Programs, Field Supervisors to CEO, Public Information to Assistant CEO, Maintenance to Assistant CEO, Security to CEO, Salem will have a CHN, Portland and Springfield will have CHN positions, move the JTPA Director to Siletz, Social Service Representatives in

all areas, make Siletz USDA part time Clerk with full time Director and Salem USDA full time Clerk.

Resolution #: 95-198

Subject: Head Start Director Job Description

WHEREAS, the Head Start Director position will be advertised and the job description and duties need revision to reflect current scope of work; now

THEREFORE BE IT RESOLVED that the Siletz Tribal Council approves the revised job description for the Head Start Director position.

Resolution #: 95-199

Subject: Education Specialist Extensions

WHEREAS, the Siletz Tribal Council has received and reviewed a request to extend the part time Education specialist in Portland for 90 days or until the re-organization of the area office or until Lori Johnson comes back to work full time, now

THEREFORE BE IT RESOLVED that the Siletz Tribal Council approves the extension of Katy Kaady as part-time Education Specialist in Portland Area office for 90 days or until the re-organization of the area office or until Lori Johnson comes back to work full time, which ever comes first.

Resolution #: 95-200

Subject: Personnel Manual

WHEREAS, the Personnel Manual adopted by the Tribal Council on August 20, 1994 omitted reference to a distinction between discharged employees who are classified as new employees on probation, and regular status employees, and

WHEREAS, it is the goal of Tribal government to construct clear and equitable policies and procedures;

THEREFORE BE IT RESOLVED, that the Siletz Tribal Council hereby approves an amendment to section IX C.4, be amended to read: "The three year penalty will not apply to employees who are on probation, who are discharged for his/her inability to perform at a satisfactory level. If a new employee, who is on probation, is charged for reasons that could warrant disciplinary action the three year penalty shall apply."

Resolution #: 95-201

Subject: Traditional Arts Apprenticeship Grant Application

WHEREAS, THE Confederated Tribes of Siletz is a group of tribes indigenous to the western part of Oregon and parts of northern California; and

WHEREAS, the Siletz Tribal Council of the Confederated Tribes of Siletz Indians of Oregon is charged with the responsibility of assisting with the maintenance of the traditions and culture of the CTSI; and

WHEREAS, Ceremonial basket hats are important to the traditional culture of CTSI; and

WHEREAS, the making of these basket hats has nearly ceased; and

WHEREAS, Alfred Lane III and Robert Kentta have expressed an interest in learning to weave the ceremonial basket hats; and

WHEREAS, they propose to apply for funding of

this endeavor through the Oregon Historical Society's Traditional Arts Apprenticeship Program; now

THEREFORE BE IT RESOLVED that the Siletz Tribal Council fully supports the funding from the Traditional Arts Apprenticeships Program, and considers the attached proposal a benefit to the Siletz people as a whole - by way of continuing the ancient traditions of the CTSI.

Resolution #: 95-202

Subject: BLM MOU

WHEREAS, the Siletz Tribal Council desires to work cooperatively with the U.S Department of the Interior Bureau of Land Management on a government-to-government basis to jointly identify, communicate and coordinate actions of common concern relating to management of lands and resources, and to provide a mechanism for continuing involvement in the development and revision of BLM land management plans; and

WHEREAS, the Siletz Tribal Council has reviewed the Draft Memorandum of Understanding between the Siletz Tribe and the Bureau of Land Management for Coordination on Management issues; now

THEREFORE BE IT RESOLVED, that the Siletz Tribal Council hereby approves the Draft Memorandum of Understanding between the Siletz Tribe and the Bureau of Land Management for Coordination on Management Issues; and

BE IT FURTHER RESOLVED, that the Tribal Chairman is hereby authorized to sign the necessary documents.

Resolution #: 95-203

Subject: Dead Indian Mem. Rd Marker & Historical Text/Sea Grant Comm.

WHEREAS, it has been discussed in Culture Committee Meetings and been dealt with by cultural programs and cultural resource staff of the CTSI, and agreement has been reached on working and graphics for a historical sign to be placed at Dead Indian Memorial Road; and

WHEREAS, a draft history of CTSI has been submitted and accepted for publishing in a book entitled "Northwest Salmon Crisis - A Documentary History 1854-1995, which includes a letter from the Siletz Tribal Council to the Oregon State Fish Commission dated 1948", and

WHEREAS, it is in the best interest of the CTSI to have accurate versions of it's peoples' history and culture represented, for the public to gain a better understanding of the CTSI; now

THEREFORE BE IT RESOLVED that the Siletz Tribal Council hereby support the attached proposed project, the publishing of the article submitted to be included in the "Northwest Salmon Crisis," with the exception that the copyright be used by the Siletz Tribe; and

BE IT FURTHER RESOLVED the Siletz Tribal Council hereby support the raising of the historic marker at the beginning of Dead Indian Memorial Road.

Resolution #: 95-204

Subject: Pauline Ricks Memorial Pow Wow Grounds

WHEREAS, the Siletz Council holds the utmost respect for ALL Tribal Elders; and

WHEREAS, Pauline Ricks was a major part of our Siletz Pow Wow; and

WHEREAS, the Siletz Tribal Council recognizes the passing of Pauline Ricks, Tribal Elder as being a great loss for our tribe; now

THEREFORE BE IT RESOLVED the Siletz Tribal Council approves of naming the Pow Wow grounds in memory of Pauline Ricks.

Resolution #: 95-205

Subject: In House Attorney Job Description