

that the ramp is already in the law, so why can't we get the property owner to put in the ramp? He stated that if the property owner was fined then maybe they would put one in.

Andy Viles stated that he would like to announce that Glenn Carson has passed on and his services will be on Monday.

Andy voices his support to the federal cases. He is saddened that federal form is the only option. He is questioning a time sheet of Mary Dolly Fisher.

Pat Morrell asked if Mary Fisher had been paid for Tribal Council duties that were completed after the election.

Dee stated that yes she had, but this will be taken care of.

Gaming Report:

Jessie stated that the General Manager of Chinook Winds has resigned and Burgess Harmer is helping out with the consulting until Chinook Winds is opened. She stated that this position will be advertised again, but the target for the opening of the Chinook Winds is still on schedule. Tribal members, employees, and families are invited to attend on May 25th for the grand opening at 12 Noon, on May 26th the facility will be open to the public and the public grand opening is on May 27th at 10:00 a.m.. Jessie stated that when she discussed with John Fults his resignation, he told her that it was all overwhelming. She stated that when he sat in on the interviews for the Chinook Winds he chose the ones he hired and he made no exceptions. There were several discrepancies in the salaries and when council became aware of this they had to make the corrections. The salaries will be as advertised. Jessie stated that the council thought there was going to be a procedure for the hiring, but there wasn't.

Stan said that he felt they should have asked for a reference on the application and after 20 years experience he found it hard to fill the application out. He asked if all the job standards were taken into place when the person was hired? He asked how the rating was done to find out the actual qualifications of the applicant? He would like to know what the criteria they used for the ranking? He would like a copy of this if it is available?

Dee stated that a lot of people do not use the point system.

Stan asked if there was a set of questions that were being asked and he would also like to know the appeals process or if there is one in place yet?

Jessie stated that the Chinook Winds does not have an appeals process in order at this time. She stated that it would be up to what the applicant wanted to do. She stated that there is a process in regards to the oral, written, supervisor and then to the general manager for the appeal.

Elaine asked that there is a youth program for the summer and if the students would be able to work in this area?

Jessie stated that there will be for those 18 and over. She asked for any suggestions regarding the types of work that could be developed.

Gerald Ben was told that he has a job at the Chinook Winds facility, but he has never been notified in writing. He asked if this process can be stopped and get a correct process in line.

Jessie only has an organization chart of who was hired and she has no idea if or how they have been notified.

Jessie stated that a space at the Shilo Inn Convention Center has been rented for the dealers training. She stated that the SODAK Co. will be here to train the VLT people on the 17th and the rest of the training will not be until the 22nd.

Gerald is concerned if there were discrepancies or if those who were the best qualified were hired.

Clifford Case asked about shadow jobs. He asked if all the position jobs were going to be brought in by the Comstock?

Jessie stated that the non-tribal members were told that they would only be in there until a tribal member was qualified for the position, but the shadowing has not started yet because they will also have to be trained in order to do the shadowing until they can take over.

Clifford asked about the transportation for the tribal members who were hired at the Chinook Winds?

Jessie stated that they are still planning on having a shuttle.

Dee stated that there will be a shuttle for employee's only.

Jessie stated that John Douglas and Burgess Harmer wanted her to let the General Council know that there are still 100 positions open for any of you who may be interested. She stated that the gaming commissioners are training this weekend. She announced that Joe Lane is the Chairman, Mike Fisher is the Vice-Chairman, Brad Darcy is the Secretary, Cy Hill will be in charge of the investigations and Mark Pullam will be in charge of audits.

Terry Russell recommended that even though this is moving quickly to interview because you may not be able to tell just how qualified the person is by looking at the application. He suggested looking into the process and that it may be beneficial to the council to know there are valid interview questions.

Chairman's Report:

Dee stated that regarding IHS there has been no decision made to contract, but there have been discussions with Grand Ronde. She stated that there was discussion on the election and the election board to have a staff person available to take care of the election information and to have a data base that will be the same. This person would need to be active all year round. She stated that they are in the process of reorganizing STEDCO. A resolution was passed at the last general council meeting to abolish STEDCO. She stated that the council are looking at having 5 commissioner positions that will have an hourly wage. The operation will be a new and different STEDCO. No one was satisfied with

the way it was and we are in the process of a reorganization within the tribe. A draft of the changes will be presented to Tribal Council on May 20th. Hopefully we will not be eliminating people, but eliminating titles. The organizational chart may not be the final one but we are in the process. The tribal court is in the process of reorganization and they have a plan that they feel will work. The council will be looking into Natural Resources and how to proceed with the challenge of the consent decree. Everyone on council is committed to take the first step. Another Attorney will be hired to handle the daily business of the tribe that would need the assistance of an Attorney and a task group has been formed to come up with recommendations. Dee stated that she has been involved with giving talks and speeches in Lincoln City on the gaming. She stated that the Lincoln City Council are the only ones that have had a problem with the Tribe. She recommended to the Tribe to hire a public relations person in the area and they are looking for names of people in that area. The Tribe is concerned with the environmental and traffic studies. The Tribe has to commit to so many parking spaces and turning lights, but Lincoln City wants a commitment of much more and we were not willing to do that.

Clifford asked why the council were hiring new judges?

Dee stated they will be advertising for judges.

Mike Darcy stated that in talking to the gaming people that the judges is one area of concern because of the cases that they will be hearing when it comes to the gaming. He stated that the gaming cases can go all the way to the supreme court. He stated that we have to keep in mind that they will be making million dollar decisions.

Andy Viles understands that tribal council waived sovereignty on the agreement with the Comstock. He asked if there is a dispute resolution process where the sovereign immunity was waived?

Dee stated that there is a dispute resolution process.

Dee stated that an environmental and business plan is needed for the management agreement but it has not been approved yet.

Ed Ben asked if there was any action taken on the general council vote from last February?

Dee stated that a resolution was passed asking Nelsen to meet certain deadlines and the rest was handled in executive session.

Stan asked about soliciting work with the Tribe and who makes the final decisions as to who will work?

Jessie stated that the General Manager would make the final selection.

The Memorial Day Ceremony will be Monday, May 29, 1995 beginning at 11:00 a.m.

The next Regular Tribal Council meeting will be May 20 & 21, 1995.

The next General Council meeting will be the first Saturday in August.

Meeting Adjourned.

M
I
N
U
T
E
S