

pressure to pass legislation to weaken if not destroy Indian gaming. The National Indian Gaming Association advises tribes to recruit competent employees who can pass credit, criminal and other background tests.

We have inserted strict training requirements in our management contract to train tribal members to become qualified to work at the gaming center.

However, when there are two equally qualified applicants, there is no question: preference will be given to the tribal member.

QUESTION: WE HEARD THAT TRIBAL MEMBERS WILL BE LIMITED TO ONLY 30% OR 50% OF THE WORK FORCE. IS THAT TRUE?

ANSWER: There will be no limit. No one knows how many qualified tribal members will be employed. It could be less than 30%; it could be more than 70%. Of course, we hope every tribal member will qualify for and be employed at our center. We know we will be hiring 500 - 600 employees and will do our best to provide training opportunities for as many members as we can.

QUESTION: WILL THE AD HOC GAMING COMMISSION DECIDE WHAT IS DONE WITH THE GAMING REVENUES?

ANSWER: NO! The Ad Hoc Gaming Commission is developing and will recommend criteria to the Tribal Council. The criteria and priorities will be based on IGRA requirements, the Tribe's Comprehensive Plan, socio - economic surveys and input our staff, the Council and community members. We are conducting a survey of all Siletz households to help us determine what the tribal needs are. The Tribal Council will have to approve the final formula for use of the gaming revenues.

That plan will be sent to NIGC for their review and approval.

QUESTION: WILL THE AD HOC GAMING COMMISSION AUTOMATICALLY BECOME THE PERMANENT

GAMING COMMISSION?

ANSWER: No. The Ad Hoc Gaming Commission's job is to plan and develop the Gaming Center. The Permanent Gaming Commission's job will be to regulate the gaming operations - to see to it that the gaming center complies with all applicable laws and regulations. The Ad Hoc Gaming Commission is developing criteria and procedures for the selection of the Gaming Commission.

Gaming Commission members must undergo strict background checks, just like the employees of the center.

QUESTION: WHEN WILL THE PERMANENT GAMING COMMISSION BE ESTABLISHED?

ANSWER: As soon as the procedure for the selection of Gaming Commission members and the criteria for selecting them are adopted by the Tribal Council. This should be around the first of February. The Council will then announce the establishment of the Commission and begin recruiting members who will then undergo an intensive period of training.

QUESTION: HOW DO WE GO ABOUT APPLYING FOR A JOB?

ANSWER: Applications are available at all area offices. If you are interested in more than one position, Please indicate this on your application.

At this time, it is not necessary to have a fingerprint card completed. When selected as an employee of the gaming center, fingerprints will be required. At the present time, we are trying to get an idea of how many members are interested in being employed and for what kind of positions.

All completed applications should be returned to the Siletz Tribal Office, P.O. Box 549, Siletz, Oregon, 97380 clearly written on the envelope "Confidential - Gaming"

We will continue to answer your questions and address your concerns. Please do not hesitate to call or write.

I regret that some serious misinformation is being disseminated among our tribal members. If the misinformation were directed at me alone, I would dismiss it. However, it indicates a misunderstanding of our Tribal government and reflect on the credibility and the efforts of the Tribal Council. Therefore, as Tribal Chairman, I feel I must address these issues.

1. On the matter of the luncheon for Elizabeth Furse, the Tribal Council considered it very important to participate in this fund raising event for the Congresswoman's reelection campaign. She is not from our district, but Congresswoman Furse has been a strong advocate of Indian tribes for many years, helped us on our gaming bill and will continue to assist the Tribe in the future.

The Council made a contribution of \$300 towards her re-election. Mike Darcy and I represented the Tribe at this event. We were joined by one of our consultants who made a personal contribution, explaining, "I wanted to show my appreciation for her work on behalf of Indian tribes. Her continued advocacy in Congress is needed more than ever." We never endorsed any candidate other than Elizabeth Furse.

Chairman's Report

From Delores Pigsley

2. The Council did make funds available for the repair's of 3 elders homes. We just had our audit completed and were able to identify carry-over funds. Council Members were just as concerned as others that the repairs be made.

There are many unmet needs among our elderly. We are confident that with revenues generated by our gaming enterprise, we will be able to more adequately meet their needs. In the meantime, we do have programs benefiting our elders in addition to housing assistance:

- a. Ten thousand dollars annually from timber revenues for the Elders Group to conduct their own programs, including trips for the elderly, etc.
- b. Transportation as needed to secure medical care, social services, etc. The Tribe acquired a van for

the use of the elders. There is a need for the program to establish transportation criteria because of limited availability of staff time.

c. Ramps, wheelchairs, etc., for the elderly and handicapped have been provided, assistance now enhanced by additional IHS self-governance funds.

d. Christmas bonuses to each elder made possible by a revision of the tribal budget. Revenues from our gaming enterprise will enable us to provide improved services to our elderly.

Needless to say, our Tribal Council respects our tribal elders, are sensitive to their needs and their welfare is a matter of high priority.

3 Regarding our Gaming Project. There seems still to be a great deal of misinformation floating around about our Siletz Gaming Enterprise. A considerable amount of time and effort have been put into this project. It has been a long process and an especially difficult one for our Tribe.