



Pouring concrete for the foundation of the new addition.

Clinic Expansion Continues...

George Short, Siletz Tribal Member, has been seen at the site of the Health Clinic Expansion Project. George is a journeyman plumber for Twin Rivers Plumbing, of Eugene, Oregon. Twin Rivers Plumbing is doing all the plumbing work for the expansion.

George started in the plumbing business 23 years ago, 1971, for Vos Plumbing of Eugene. After seven years he transferred to Twin Rivers Plumbing and he has been with them ever since. He has done all the plumbing for the clinic expansion which includes the four new dental chairs, two restrooms, and other required plumbing.

George graduated from Churchill High School in Eugene in 1967. He married Sally, his wife, in 1969. He is a veteran of the U.S. Army and served in Viet Nam from 1969 to 1970, where he received two Bronze Stars and one Purple Heart.

George and Sally have one daughter, Sabrina Lee who graduated Valedictorian from Willamette High School in 1988, and one son Gregory who graduated this year from the same school. They have two grandsons, Cody and Eric.

The Siletz Community Health Clinic expansion project has been moving along very quickly throughout the summer. The walls and roof are in place and work continues on the inside for the plumbing and electrical phase.

Excavation began on April 25th of this year and on May 9th the contractor poured the cement foundations around the perimeter of the expansion. In mid June the concrete floor was poured and the framing for the walls started shortly after. Most of the plumbing and electrical work was completed toward the end of July, as well as the metal roofing.



George Short

The contractor began the remodeling phase of the project the first of this month which requires tearing out portions of the walls in the existing building. The remodeling consists of converting the current dental area into a large, "procedures" room for the clinic, and moving three existing offices in the Field Services area of the Clinic.

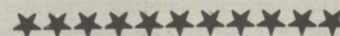
The General Contractor for the project is Quade Construction from Lincoln City. The entire expansion has been running on schedule and is due to be completed in mid October of this year.

Tips for applying for a job with the Tribe

1. Read the job announcement to determine what the minimum qualifications are. If the position requires a certain number of years of experience in a field, make sure you include enough jobs on the application to meet the requirement.
2. Complete the Tribal application. Be sure to fill in all of the blanks, including telephone numbers and supervisors' names.
3. Print neatly, or type your application if at all possible. Include a cover letter, resume, and relevant document (transcript, letters of reference, etc.). If you need resume/cover letter assistance, the JTPA program may be able to help you.
4. Sign and date the application.
5. Completed applications may be turned into the Central Office, Area Offices, Personnel Office, or postmarked by the closing date.
6. If selected for a panel interview, be prepared. Interviews are not easy for most people. Review the job duties and your skills, and practice answering common interview questions.

Common Interview Questions:

1. What experience has prepared you for this job?
2. What are your long term and short term goals?
3. Why do you want to work for this organization?
4. What are your strong points and weak points?
5. Why are you the best candidate for this position?
6. How much experience do you have in this field, and where did you acquire it from?
7. If not selected for the position, **Keep trying!**
8. If you do not meet the minimum qualifications for a job, call Personnel and ask what type of experience you would need to meet the minimum qualifications. The Tribe has different training/education programs that may be able to assist you.



Tribal Court Update

by: Nelson Witt, CEO

Brett Kinney, a local attorney, has been appointed Judge Pro Tempore by the Tribal Council. Judge Kinney's appointment was effective July 16, 94 and will be for a period of six months. The purpose of the appointment is to clear up the back log of cases of the Tribal Court and to assist in developing court administrative procedures to provide for a prompt and orderly administration of court responsibilities.

